Department of Youth Rehabilitation Services

www.dyrs.dc.gov

Telephone: 202-299-5362

Table JZ0-1

| | | | | | % Change |
|------------------|--------------|--------------|--------------|--------------|----------|
| | FY 2017 | FY 2018 | FY 2019 | FY 2020 | from |
| Description | Actual | Actual | Approved | Approved | FY 2019 |
| OPERATING BUDGET | \$90,803,190 | \$88,082,589 | \$95,311,697 | \$90,251,272 | -5.3 |
| FTEs | 510.4 | 567.5 | 587.5 | 578.5 | -1.5 |

The mission of the Department of Youth Rehabilitation Services (DYRS) is to improve public safety and give court-involved youth the opportunity to become more productive citizens by building on the strengths of youth and their families in the least restrictive, most home-like environment consistent with public safety.

Summary of Services

In partnership with its families and the public, DYRS aims to empower court-involved young people and foster accountability to their communities. DYRS is the local juvenile justice agency responsible for providing safe and stable secure residential and community-based programs to court-involved youth. Programming targeting committed youth is designed to expand opportunities to youth so that they can become more productive citizens and to reduce delinquent behavior. DYRS also provides detention and shelter services to detained youth who are placed by court order from the Superior Court of the District of Columbia.

FY 2020 Approved Gross Funds Operating Budget and FTEs, by Revenue Type

Table JZ0-2 contains the approved FY 2020 budget by revenue type compared to the FY 2019 approved budget. It also provides FY 2017 and FY 2018 actual data.

Table JZ0-2 (dollars in thousands)

| | Dollars in Thousands | | | | | | Fu | ıll-Time E | quivalen | ts | | |
|----------------------|----------------------|---------|----------|----------|---------|---------|---------|------------|----------|----------|-----------|--------|
| | | | | | Change | | | | | | Change | |
| | Actual | Actual | Approved | Approved | from | % | Actual | Actual | Approved | Approved | from | % |
| Appropriated Fund | FY 2017 | FY 2018 | FY 2019 | FY 2020 | FY 2019 | Change* | FY 2017 | FY 2018 | FY 2019 | FY 2020 | FY 2019 C | Change |
| GENERAL FUND | | | | | | | | | | | | |
| Local Funds | 90,344 | 87,507 | 94,968 | 89,907 | -5,060 | -5.3 | 510.4 | 567.5 | 587.5 | 578.5 | -9.0 | -1.5 |
| TOTAL FOR | | | | | | | | | | | | |
| GENERAL FUND | 90,344 | 87,507 | 94,968 | 89,907 | -5,060 | -5.3 | 510.4 | 567.5 | 587.5 | 578.5 | -9.0 | -1.5 |
| PRIVATE FUNDS | | | | | | | | | | | | |
| Private Donations | -2 | 0 | 0 | 0 | 0 | N/A | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | N/A |
| TOTAL FOR | | | | | | | | | | | | |
| PRIVATE FUNDS | -2 | 0 | 0 | 0 | 0 | N/A | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | N/A |
| INTRA-DISTRICT | | | | | | | | | | | | |
| <u>FUNDS</u> | | | | | | | | | | | | |
| Intra-District Funds | 460 | 576 | 344 | 344 | 0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | N/A |
| TOTAL FOR | | | | | | | | | | | | |
| INTRA-DISTRICT | | | | | | | | | | | | |
| FUNDS | 460 | 576 | 344 | 344 | 0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | N/A |
| GROSS FUNDS | 90,803 | 88,083 | 95,312 | 90,251 | -5,060 | -5.3 | 510.4 | 567.5 | 587.5 | 578.5 | -9.0 | -1.5 |

^{*}Percent change is based on whole dollars.

Note: If applicable, for a breakdown of each Grant (Federal and Private), Special Purpose Revenue type and Intra-District agreement, please refer to Schedule 80 Agency Summary by Revenue Source in the FY 2020 Operating Appendices located on the Office of the Chief Financial Officer's website.

FY 2020 Approved Operating Budget, by Comptroller Source Group

Table JZ0-3 contains the approved FY 2020 budget at the Comptroller Source Group (object class) level compared to the FY 2019 approved budget. It also provides FY 2017 and FY 2018 actual expenditures.

Table JZ0-3 (dollars in thousands)

| | | | | | Change | |
|--|---------|---------|----------|----------|---------|------------|
| | Actual | Actual | Approved | Approved | from | Percentage |
| Comptroller Source Group | FY 2017 | FY 2018 | FY 2019 | FY 2020 | FY 2019 | Change* |
| 11 - Regular Pay - Continuing Full Time | 30,922 | 32,452 | 34,457 | 36,037 | 1,580 | 4.6 |
| 12 - Regular Pay - Other | 3,116 | 3,114 | 3,485 | 3,017 | -468 | -13.4 |
| 13 - Additional Gross Pay | 2,107 | 2,276 | 2,331 | 2,170 | -161 | -6.9 |
| 14 - Fringe Benefits - Current Personnel | 9,336 | 9,805 | 10,605 | 11,120 | 514 | 4.9 |
| 15 - Overtime Pay | 4,910 | 3,094 | 3,124 | 1,566 | -1,558 | -49.9 |
| SUBTOTAL PERSONAL SERVICES (PS) | 50,391 | 50,741 | 54,003 | 53,910 | -93 | -0.2 |
| 20 - Supplies and Materials | 682 | 690 | 746 | 679 | -68 | -9.1 |
| 31 - Telecommunications | 14 | 14 | 0 | 0 | 0 | N/A |
| 34 - Security Services | 0 | 0 | 0 | 134 | 134 | N/A |

Table JZ0-3 (dollars in thousands)

| | | | | | Change | |
|-------------------------------------|---------|---------|----------|----------|---------|------------|
| | Actual | Actual | Approved | Approved | from | Percentage |
| Comptroller Source Group | FY 2017 | FY 2018 | FY 2019 | FY 2020 | FY 2019 | Change* |
| 40 - Other Services and Charges | 2,807 | 3,255 | 3,067 | 2,947 | -120 | -3.9 |
| 41 - Contractual Services - Other | 2,131 | 2,336 | 2,448 | 2,674 | 226 | 9.2 |
| 50 - Subsidies and Transfers | 34,285 | 29,476 | 33,711 | 29,126 | -4,584 | -13.6 |
| 70 - Equipment and Equipment Rental | 494 | 1,571 | 1,337 | 782 | -555 | -41.5 |
| SUBTOTAL NONPERSONAL SERVICES (NPS) | 40,412 | 37,341 | 41,309 | 36,341 | -4,967 | -12.0 |
| GROSS FUNDS | 90,803 | 88,083 | 95,312 | 90,251 | -5,060 | -5.3 |

^{*}Percent change is based on whole dollars.

FY 2020 Approved Operating Budget and FTEs, by Division/Program and Activity

Table JZ0-4 contains the approved FY 2020 budget by division/program and activity compared to the FY 2019 approved budget. It also provides FY 2017 and FY 2018 actual data. For a more comprehensive explanation of divisions/programs and activities, please see the Division/Program Description section, which follows the table.

Table JZ0-4 (dollars in thousands)

| | | Dollar | s in Thou | sands | | | Full-Ti | ime Equiv | alents | |
|-------------------------------------|---------|----------|------------|----------|---------|---------|---------|-----------|----------|---------|
| | | | | | Change | | | • | | Change |
| | Actual | Actual . | Approved . | Approved | from | Actual | Actual | Approved | Approved | from |
| Division/Program and Activity | FY 2017 | FY 2018 | FY 2019 | FY 2020 | FY 2019 | FY 2017 | FY 2018 | FY 2019 | FY 2020 | FY 2019 |
| (1000) AGENCY MANAGEMENT | | | | | | | | | | |
| (1010) Agency Management/Personnel | 1,167 | 1,132 | 1,475 | 1,160 | -315 | 7.4 | 11.3 | 11.0 | 8.0 | -3.0 |
| (1015) Agency Management/Training | 1,052 | 1,066 | 881 | 923 | 42 | 3.7 | 5.1 | 5.0 | 6.0 | 1.0 |
| (1020) Contracts and Procurement | 292 | 400 | 460 | 484 | 24 | 7.4 | 6.2 | 4.0 | 4.0 | 0.0 |
| (1030) Property Management | 4,523 | 5,925 | 5,327 | 5,451 | 124 | 23.9 | 21.5 | 22.0 | 25.0 | 3.0 |
| (1040) Information Technology | 1,106 | 1,482 | 1,747 | 1,706 | -41 | 3.7 | 4.1 | 5.0 | 5.0 | 0.0 |
| (1055) Risk Management | 444 | 477 | 567 | 505 | -62 | 2.8 | 3.1 | 4.0 | 4.0 | 0.0 |
| (1070) Fleet Management | 362 | 479 | 560 | 395 | -165 | 2.8 | 3.1 | 3.0 | 2.0 | -1.0 |
| (1090) Performance Management | 2,170 | 2,391 | 3,226 | 3,464 | 238 | 22.1 | 28.7 | 28.0 | 28.5 | 0.5 |
| SUBTOTAL (1000) AGENCY | | | | | | | | | | |
| MANAGEMENT | 11,116 | 13,351 | 14,244 | 14,088 | -156 | 73.6 | 83.1 | 82.0 | 82.5 | 0.5 |
| (100F) AGENCY FINANCIAL | | | | | | | | | | |
| OPERATIONS | | | | | | | | | | |
| (110F) Budget Operations | 218 | 329 | 386 | 451 | 65 | 2.8 | 3.1 | 3.0 | 3.0 | 0.0 |
| (120F) AFO Accounting Operations | 184 | 184 | 193 | 183 | -11 | 1.8 | 2.0 | 2.0 | 2.0 | 0.0 |
| SUBTOTAL (100F) AGENCY | | | | | | | | | | |
| FINANCIAL OPERATIONS | 402 | 513 | 579 | 633 | 54 | 4.6 | 5.1 | 5.0 | 5.0 | 0.0 |
| (7000) OFFICE OF THE DIRECTOR | | | | | | | | | | |
| (7010) Office of the Director | 760 | 1,029 | 954 | 1,262 | 308 | 4.6 | 6.2 | 9.0 | 8.0 | -1.0 |
| (7020) Office of the Chief of Staff | 1,205 | 1,044 | 1,589 | 1,599 | 10 | 2.8 | 2.0 | 2.0 | 2.0 | 0.0 |
| (7030) Communications and Public | | | | | | | | | | |
| Affairs | 250 | 322 | 285 | 269 | -16 | 1.8 | 1.0 | 2.0 | 2.0 | 0.0 |
| (7040) Office of Internal Integrity | 600 | 451 | 667 | 743 | 76 | 7.4 | 7.2 | 6.0 | 7.0 | 1.0 |
| (7050) Office of General Counsel | 598 | 576 | 709 | 790 | 81 | 3.7 | 5.1 | 5.0 | 5.0 | 0.0 |
| SUBTOTAL (7000) OFFICE OF THE | | | | | | | | | | _ |
| DIRECTOR | 3,413 | 3,422 | 4,205 | 4,664 | 459 | 20.2 | 21.6 | 24.0 | 24.0 | 0.0 |

Table JZ0-4 (dollars in thousands)

| | | Dollar | s in Thou | sands | | Full-Time Equivalents | | | | |
|-------------------------------------|---------|---------|-----------|----------|---------|-----------------------|---------|----------|----------|---------|
| | | | | | Change | | | | | Change |
| | Actual | Actual | Approved | Approved | from | Actual | Actual | Approved | Approved | from |
| Division/Program and Activity | FY 2017 | FY 2018 | FY 2019 | FY 2020 | FY 2019 | FY 2017 | FY 2018 | FY 2019 | FY 2020 | FY 2019 |
| (9000) YOUTH AND FAMILY | | | | | | | | | | |
| PROGRAMS | | | | | | | | | | |
| (9010) Deputy Director for Youth | | | | | | | | | | |
| Programs | 685 | 487 | 710 | 431 | -279 | 4.6 | 5.1 | 4.0 | 2.0 | -2.0 |
| (9020) Youth and Family Empowerment | 16,212 | 17,295 | 16,928 | 16,315 | -612 | 17.0 | 25.6 | 26.0 | 23.5 | -2.5 |
| (9030) Youth Development Services | 4,407 | 4,893 | 5,516 | 5,770 | 255 | 53.4 | 52.3 | 50.0 | 50.0 | 0.0 |
| (9040) Residential Services | 48,833 | 42,228 | 46,734 | 40,907 | -5,827 | 301.9 | 334.7 | 358.5 | 347.5 | -11.0 |
| (9050) Health and Wellness Services | 5,734 | 5,894 | 6,396 | 7,442 | 1,046 | 35.0 | 40.0 | 38.0 | 44.0 | 6.0 |
| SUBTOTAL (9000) YOUTH AND | | | | | | | | | | |
| FAMILY PROGRAMS | 75,871 | 70,797 | 76,283 | 70,866 | -5,418 | 411.9 | 457.8 | 476.5 | 467.0 | -9.5 |
| TOTAL APPROVED | | | | | | | | | | |
| OPERATING BUDGET | 90,803 | 88,082 | 95,312 | 90,251 | -5,060 | 510.3 | 567.6 | 587.5 | 578.5 | -9.0 |

(Change is calculated by whole numbers and numbers may not add up due to rounding)

Note: For more detailed information regarding the proposed funding for the activities within this agency's programs, please see **Schedule 30-PBB Program Summary by Activity** in the **FY 2020 Operating Appendices** located on the Office of the Chief Financial Officer's website. "No Activity Assigned" indicates budget or actuals that are recorded at the division/program level.

Division Description

The Department of Youth Rehabilitation Services operates through the following 4 divisions:

Office of the Director – provides executive leadership, direction, and administration of agencywide comprehensive services and programs, including development and deployment of resources for agency operations and service delivery; and direct reporting from internal integrity, general counsel, communications and inter/intra-governmental affairs to align the District's and agency's strategies and achieve DYRS' goals.

This division contains the following 5 activities:

- Office of the Director provides executive leadership, direction, and administration of agencywide comprehensive services and programs to align the District's and agency's strategies and achieve DYRS' goals;
- Office of the Chief of Staff provides senior-level coordination for planning, organizing, and developing agency policies, regulations, directives, and procedures;
- Communications and Public Affairs manages the agency's communications and public relations activities, including maintaining liaison with the Mayor's Office, District Council, members of the news media, advocates, community groups, and the public, while producing internal and external communications material and overseeing content on the agency website and social media;
- Office of Internal Integrity takes responsibility for swift and competent internal investigations into allegations and indications of unprofessional and unlawful conduct by employees or contractors of the department. Convenes and conducts disciplinary hearings at the New Beginnings Youth Development Center and the Youth Services Center for youth who have been administratively charged with major violations of the Comprehensive Disciplinary Code and served a Notice of Disciplinary Hearing; and
- Office of the General Counsel responsible for reviewing legal matters pertaining to the agency and its programs, analyzing existing or proposed federal or local legislation and rules, managing the development of new legislation and rules, and coordinating legal services to the agency.

Youth and Family Programs – provides Community Services for court-ordered youth, including Supervised Independent Living Programs, Extended Family Homes, Residential Treatment Facilities, and Therapeutic Foster Care. Provides custodial care, supervision, services, support, and opportunities to youth committed to the care and custody of DYRS and those awaiting court processing who are placed in the secure detention facility (Youth Services Center) or shelter care by the D.C. Superior Court.

This division contains the following 5 activities:

- **Deputy Director for Youth Programs** provides supervision and administrative support to youth and family empowerment, youth development services, residential programs, and health services administration to assure DYRS' goals are met;
- Youth and Family Empowerment ensures delivery of vital community-based support services and programs including DC Youthlink, workforce training, job placement services, educational support, electronic monitoring, and community engagement focused on coordinating family outreach programming, parent support groups, parent orientations, and family engagement events;
- Youth Development Services provides individualized case and care planning, management, and monitoring for all DYRS youth and families, including Pre-Dispositional Plan Development and Youth Family Team Meeting facilitation services;
- Residential Services provides management oversight, supervision, and administrative support to assure DYRS' goals are met as related to detained and committed populations, while managing all referrals to contracted residential services, and tracks the utilization of contracted programs and services to inform planning and resource allocation. Residential program staff is responsible for providing short-term care in secure custody at the Youth Services Center (YSC) for youth awaiting adjudication, disposition, or transfer to another facility. YSC provides 24-hour custody, care, and supervision, as well as programs to support the basic physical, emotional, religious, educational, and social needs for juveniles in secure custody. The New Beginnings Youth Development Center, located in Laurel, Maryland, provides 24-hour supervision, custody, and care, including educational, recreational, and workforce development services. The facility's six-to-twelve month rehabilitation program, modeled after the acclaimed Missouri approach, serves the most serious and chronic young offenders. The program prepares youth for community reintegration in the least restrictive environment consistent with public safety grounded in the principles of positive youth development and guided peer interaction that promote youth rehabilitation; and
- **Health and Wellness Services** provides food services, acute care services, immunizations, health and wellness education, behavioral health services, and preventative and comprehensive medical services to all DYRS youth in secure care.

Agency Management – provides for administrative support and the required tools to achieve operational and programmatic results. This division is standard for all agencies using performance-based budgeting.

Agency Financial Operations – provides comprehensive and efficient financial management services to, and on behalf of, District agencies so that the financial integrity of the District of Columbia is maintained. This division is standard for all agencies using performance-based budgeting.

Division Structure Change

The Department of Youth Rehabilitation Services has no division structure changes in the FY 2020 approved budget.

FY 2019 Approved Budget to FY 2020 Approved Budget, by Revenue Type

Table JZ0-5 itemizes the changes by revenue type between the FY 2019 approved budget and the FY 2020 approved budget. For a more comprehensive explanation of changes, please see the FY 2020 Approved Budget Changes section, which follows the table.

Table JZ0-5

(dollars in thousands)

| DESCRIPTION | DIVISION/PROGRAM | BUDGET | FTF |
|--|---------------------------|--------|-------|
| | | | |
| LOCAL FUNDS: FY 2019 Approved Budget and FTE | | 94,968 | 587.5 |
| Removal of One-Time Costs | Office of the Director | -150 | 0.0 |
| LOCAL FUNDS: FY 2020 Recurring Budget | | 94,818 | 587.5 |
| Increase: To align personal services and Fringe Benefits with projected costs | Multiple Programs | 776 | 0.0 |
| Decrease: To realize programmatic cost savings in nonpersonal services | Multiple Programs | -4,360 | 0.0 |
| Enhance: To support the Violence Prevention Community Outreach and Credible | Youth and Family Programs | 822 | 0.0 |
| Messenger Expansion | | | |
| Reduce: To realize cost savings in residential services | Youth and Family Programs | -1,896 | 0.0 |
| Transfer-Out: To DCHR to support the implementation of centralized HR processing | Agency Management | -228 | -2.0 |
| and approval system in Peoplesoft | | | |
| LOCAL FUNDS: FY 2020 Mayor's Proposed Budget | | 89,931 | 585.5 |
| Enhance: To support the Credible Messenger programs (one-time) | Youth and Family Programs | 700 | 0.0 |
| Reduce: To realize savings in nonpersonal services | Multiple Programs | -82 | 0.0 |
| Reduce: To recognize savings from a reduction in FTE(s) | Multiple Programs | -642 | -7.0 |
| LOCAL FUNDS: FY 2020 District's Approved Budget | | 89,907 | 578.5 |
| INTD A DISTRICT EUNDS, EV 2010 Approved Budget and ETE | | 344 | 0.0 |
| INTRA-DISTRICT FUNDS: FY 2019 Approved Budget and FTE No Change | | 0 | 0.0 |
| INTRA-DISTRICT FUNDS: FY 2020 Mayor's Proposed Budget | | 344 | 0.0 |
| No Change | | 0 | 0.0 |
| INTRA-DISTRICT FUNDS: FY 2020 District's Approved Budget | | 344 | 0.0 |
| INTRA-DISTRICT FUNDS: FY 2020 District's Approved Budget | | 344 | 0.0 |
| | | | |
| GROSS FOR JZ0 - DEPARTMENT OF YOUTH REHABILITATION SERVICES | | 90,251 | 578.5 |

(Change is calculated by whole numbers and numbers may not add up due to rounding)

FY 2020 Approve Budget Changes

The Department of Youth Rehabilitation Services' (DYRS) approved FY 2020 gross budget is \$90,251,272, which represents a 5.3 percent decrease from its FY 2019 approved gross budget of \$95,311,697. The budget is comprised of \$89,907,272 in Local funds and \$344,000 in Intra-District funds.

Recurring Budget

The FY 2020 budget for DYRS includes a reduction of \$150,000 to account for the removal of one-time funding appropriated in FY 2019 to support the Youth Rehabilitation Amendment Act of 2018. This action allowed DYRS to develop a strategic plan to provide developmentally appropriate facilities, treatment, and services for young adults and youth who are awaiting trial or have been convicted of a misdemeanor or felony offense.

Mayor's Proposed Budget

Increase: DYRS' proposed Local funds budget includes a net increase of \$775,868 in personal services across multiple divisions. This adjustment is comprised of an increase of \$2,435,112 to support projected salary step increases and escalating Fringe Benefit costs, as well as the realignment of positions from temporary to permanent status, partially offset by savings of \$1,498,124 in Overtime Pay and \$161,120 in Additional Gross Pay.

Decrease: DYRS' proposed Local funds budget includes a net decrease in nonpersonal services of \$4,360,270, primarily in the Youth and Family Programs division to realize programmatic cost savings. This adjustment is attributed to a reduction in the number of youths in need of residential services and food provision purchases.

Enhance: DYRS' proposed Local funds budget includes an increase of \$821,534 in the Youth and Family Programs division to support Violence Prevention Community Outreach programs such as Credible Messenger. This program is geared towards youth committed to DYRS, the post-committed population, and other District youth involved in violent behavior. This funding enables DYRS the opportunity to increase the number of service providers, thus improving engagement between the Credible Messengers, community stakeholders, and neighborhoods to provide resources to communities, with the aim of reducing violence and neighborhood conflict.

Reduce: DYRS' Local funds budget includes a reduction of \$1,896,354 in the Youth and Family Programs division due to a projected decrease in the number of residential service providers to manage community-based shelter homes for youth who receive supervision and support services and attend school within the community.

Transfer-Out: The proposed Local funds budget includes a transfer of \$227,527 and 2.0 Full-Time Equivalent (FTE) positions from the Agency Management division to the D.C. Department of Human Resources (DCHR) to support the implementation of a centralized human resource processing and approval system in PeopleSoft.

District's Approved Budget

Enhance: DYRS' approved Local funds budget includes a one-time increase of \$700,001 to support the Credible Messenger program. DYRS began the Credible Messenger program in the fall of 2016. Since that time, the population of credible messengers has expanded dramatically to the point that every committed youth in the community has been matched with a credible messenger.

Reduce: DYRS will realize a savings of \$82,000 in Local funds in nonpersonal services across multiple division based on historical spending. The approved budget also includes a Local funds savings of \$641,679 and the elimination of 7.0 FTEs across multiple divisions as DYRS aligns personal services needs and projected costs.

Agency Performance Plan*

The Department of Youth Rehabilitation Services (DYRS) has the following objectives for FY 2020:

Strategic Objectives

Strategic Objectives describe what the agency will do, at a high level, to achieve its mission. These are action-based sentences that define what an agency does for its customers, whether the customers are residents or other District agencies, and how that improves the District.

Objectives

- 1. Secure facilities: Operate secure facilities that are safe, humane, and responsive to the needs of court-involved youth to help youth succeed and promote community safety.
- 2. Community-based programming: Provide high-quality community-based programs, supports, and opportunities to help court-involved youth succeed and promote community safety.
- 3. Create and maintain a highly efficient, transparent, and responsive District government.

ACTIVITIES

Activities include the work that happens on a daily basis to help achieve the Strategic Objectives. Activity names come from the budget line items. This is further divided into "daily services" (ex. sanitation disposal), and long-term "key projects" that are high profile, one-time and span several years, (ex. redevelopment of Walter Reed Army Medical Center). Many agencies will mostly have daily services, whereas some agencies that have more of their budget come from capital funding will have several key projects.

1. Secure facilities: Operate secure facilities that are safe, humane, and responsive to the needs of court-involved youth to help youth succeed and promote community safety. (3 Activities)

| Activity Title | Activity Description | Type of Activity |
|------------------------------|--|------------------|
| Intake and assessment | Conduct assessments and screens at the intake of a young person at the Youth Services Center to inform placement and service delivery decisions. | Daily Service |
| Ensure safety of facilities | Monitor and supervise young people held at secure facilities. | Daily Service |
| Deliver appropriate services | Prepare young people in facilities to succeed in the community. | Daily Service |

2. Community-based programming: Provide high-quality community-based programs, supports, and opportunities to help court-involved youth succeed and promote community safety. (2 Activities)

| Activity Title | Activity Description | Type of Activity |
|---|---|------------------|
| Case planning and management | Organize and monitor services, supports, and opportunities that respond to a young person's needs in alignment with positive youth development. | Daily Service |
| Service, support, and opportunity provision | Connect youth and, as needed, their families, to services, supports, and opportunities to help them succeed. | Daily Service |

3. Create and maintain a highly efficient, transparent, and responsive District government. (1 Activity)

| Activity Title | Activity Description | Type of Activity | |
|------------------------------------|--|------------------|--|
| Employee Recruitment and Retention | This relates to the agency's strategic recruitment | Key Project | |
| | and retention of agency personnel. | | |

KEY PERFORMANCE INDICATORS

Key Performance Indicators measure how well an agency is achieving its Strategic Objectives. They are outcome-oriented and should be used to answer the question, "What does the agency need to measure to determine success?"

1. Secure facilities: Operate secure facilities that are safe, humane, and responsive to the needs of court-involved youth to help youth succeed and promote community safety. (5 Measures)

| | New Measure/ | FY 2017 | FY 2018 | FY 2018 | FY 2019 | FY 2020 |
|---|----------------|---------|---------|---------|---------|---------|
| Measure | Benchmark Year | Actual | Target | Actual | Target | Target |
| Percent of direct care staff in full compliance with training requirements | No | 76.7% | 90% | 89.7% | 90% | 90% |
| Rate of injuries to youth as a result of assaults at New Beginnings per 1,000 bed nights | No | 5.2 | 7 | 5.7 | 7 | 7 |
| Rate of injuries to youth as a result of assaults at the Youth Services Center per 1,000 bed nights | No | 9.1 | 7 | 8.4 | 7 | 7 |
| Rate of youth-on-staff assaults at Youth Services Center per 1,000 bed nights | No | 6.6 | 2 | 11.2 | 5 | 5 |
| Rate of youth-on-staff assaults at New Beginnings per 1,000 bed nights | No | 7.4 | 2 | 7.7 | 5 | 5 |

2. Community-based programming: Provide high-quality community-based programs, supports, and opportunities to help court-involved youth succeed and promote community safety. (9 Measures)

| Measure | New Measure/ Benchmark Year | FY 2017 | FY 2018 | FY 2018 | FY 2019 | FY 2020 |
|-------------------------------------|--------------------------------|---------|---------|---------|---------|---------|
| | | Actual | Target | Actual | Target | Target |
| Average daily population of youth | No | 12 | 20 | 10.1 | 20 | 20 |
| on abscondence for more than 24 | | | | | | |
| hours | | | | | | |
| Percent of committed youth | No | 67.3% | 80% | 64.7% | 80% | 80% |
| connected to education, work, or | | | | | | |
| workforce training for at least six | | | | | | |
| months | | | | | | |
| Percent of committed youth | No | 79.9% | 80% | 74.4% | 80% | 80% |
| enrolled in positive youth | | | | | | |
| development services, supports, or | | | | | | |
| opportunities for at least three | | | | | | |
| months | | | | | | |
| Percent of committed youth not | No | 91.9% | 75% | 67.9% | 75% | 75% |
| re-arrested | | | | | | |
| Percent of committed youth placed | No | 9.6% | 15% | 11.6% | 15% | 15% |
| in out-of-state facilities | | | | | | |
| Percent of committed youth placed | No | 56.3% | 55% | 58.4% | 55% | 55% |
| in the community | | | | | | |
| Percent of newly committed youth | No | 94% | 80% | 84.8% | 80% | 80% |
| that undergo a complete case | | | | | | |
| planning process within 90 days of | | | | | | |
| their commitment start date | | | | | | |
| Percent of success plan | No | 55.8% | 80% | 42% | 80% | 80% |
| recommended services received | | | | | | |
| Percent of youth whose family is | No | 69.4% | 55% | 74.8% | 55% | 55% |
| engaged in case planning, services, | | l | | | | |
| or youth development | | | | | | |

3. Create and maintain a highly efficient, transparent, and responsive District government. (9 Measures)

| | New Measure/ | FY 2017 | FY 2018 | FY 2018 | FY 2019 | FY 2020 |
|--------------------------------------|----------------|-----------|-------------|-------------|-------------|-----------|
| Measure | Benchmark Year | Actual | Target | Actual | Target | Target |
| Contracts and Procurement - | No | 19.4 | Not | Data | Not | Not |
| Average number of calendar days | | | Available | Forthcoming | Available | Available |
| between requisition and purchase | | | | | | |
| orders issued | | | | | | |
| Contracts and Procurement - | No | 117.9% | Not | Data | Not | Not |
| Percent of Small Business | | | Available | Forthcoming | Available | Available |
| Enterprise (SBE) annual goal spent | | | | | | |
| Financial Management - Percent of | No | 10.8% | Not | Data | Not | Not |
| local budget de-obligated to the | | | Available | Forthcoming | Available | Available |
| general fund at the end of year | | | | | | |
| Financial Management - Quick | No | Not | Not | Data | Not | Not |
| Payment Act (QPA) Compliance - | | Available | Available | Forthcoming | Available | Available |
| Percent of QPA eligible invoices | | | | | | |
| paid within 30 days | | | | | | |
| Human Resource Management - | No | Not | New in 2019 | New in 2019 | New in 2019 | Not |
| Average number of days to fill | | Available | | | | Available |
| vacancy from post to offer | | | | | | |
| acceptance | | | | | | |
| Human Resource Management - | No | 72.8% | Not | Data | Not | Not |
| Percent of eligible employee | | | Available | Forthcoming | Available | Available |
| performance evaluations completed | | | | | | |
| and finalized in PeopleSoft | | | | | | |
| Human Resource Management - | No | Not | Not | 100% | Not | Not |
| Percent of eligible employees | | Available | Available | | Available | Available |
| completing and finalizing a | | | | | | |
| performance plan in PeopleSoft | | | | | | |
| IT Policy and Freedom of | No | Not | Not | 100% | Not | Not |
| Information Act (FOIA) | | Available | Available | | Available | Available |
| Compliance - Percent of open data | | | | | | |
| sets identified by the annual | | | | | | |
| Enterprise Dataset Inventory | | | | | | |
| published on the Open Data Portal | | | | | | |
| IT Policy and Freedom of | No | 7.1% | Not | Data | Not | Not |
| Information Act (FOIA) | | | Available | Forthcoming | Available | Available |
| Compliance - Percent of FOIA | | | | | | |
| Requests Processed in more than 25 | | | | | | |
| business days - statute requirements | | | | | | |
| allow 15 business days and a 10 day | | | | | | |
| extension | | | | | | |

WORKLOAD MEASURES

Workload Measures, also called inputs or outputs, quantify an activity, effort or process that is necessary to make progress towards the Strategic Objectives. They help answer the question; "How much are we doing?"

1. Intake and assessment

| | New Measure/ | FY 2016 | FY 2017 | FY 2018 |
|---|----------------|---------------|---------|---------|
| Measure | Benchmark Year | Actual | Actual | Actual |
| Number of daily admissions to the Youth | No | Not Available | 11.1 | 9.2 |
| Services Center | | | | |

2. Ensure safety of facilities

| | New Measure/ | FY 2016 | FY 2017 | FY 2018 |
|---|----------------|---------------|---------|---------|
| Measure | Benchmark Year | Actual | Actual | Actual |
| Average daily population at New Beginnings | No | Not Available | 41.2 | 25.7 |
| Average daily population at the Youth | No | 76.5 | 81.1 | 43.2 |
| Services Center | | | | |
| Average daily ratio of direct care staff to youth | No | Not Available | 2.3 | 4.3 |

3. Deliver appropriate services

| | New Measure/ | FY 2016 | FY 2017 | FY 2018 |
|--|----------------|---------------|-------------|-------------|
| Measure | Benchmark Year | Actual | Actual | Actual |
| Average daily engagement in positive youth | No | Not Available | 1 | 1 |
| development programming at New Beginnings | | | | |
| Average daily engagement in positive youth | No | Not Available | 0.2 | 2.2 |
| development programming at YSC | | | | |
| Average daily population of non-committed | No | Not Available | 71.5 | 43.9 |
| youth in alternative to detention placements | | | | |
| Cost of secure placement per day | No | Not Available | \$126,680.8 | \$129,359.5 |

4. Case planning and management

| | New Measure/ | FY 2016 | FY 2017 | FY 2018 |
|------------------------------|----------------|---------|---------|---------|
| Measure | Benchmark Year | Actual | Actual | Actual |
| Average caseload | No | 11.1 | 13.1 | 14.7 |
| Average length of commitment | No | 873 | 772.3 | 717.7 |

5. Service, support, and opportunity provision

| | New Measure/ | FY 2016 | FY 2017 | FY 2018 |
|--|----------------|---------------|---------|---------|
| Measure | Benchmark Year | Actual | Actual | Actual |
| Average daily engagement in positive youth development services per youth in the community | No | Not Available | 0.5 | 0.8 |

Performance Plan End Notes:

^{*}For more information about the structure and components of FY 2020 draft performance plans, please see the FY 2020 Proposed Budget and Financial Plan, Volume 1,

^{**}Key Performance Indicators that are new may not have historical data and may only have FY 2020 targets.

***District wide measures for the objective "Create and maintain a highly efficient, transparent and responsive District government" have been introduced as part of FY 2019 and FY 2020 Performance Plans and will be reported by the Office of the City Administrator (OCA). FY 2019 and FY 2020 are pilot years for this initiative, therefore not all data are available.