

---

# Office of Disability Rights

[www.odr.dc.gov](http://www.odr.dc.gov)  
Telephone: 202-724-5055

---

**Table JR0-1**

Description	FY 2022	FY 2023	FY 2024	FY 2025	% Change
	Actual	Actual	Approved	Approved	from FY 2024
OPERATING BUDGET	\$1,889,980	\$1,945,097	\$2,104,829	\$2,053,669	-2.4
FTEs	12.2	14.0	16.0	17.0	6.2
CAPITAL BUDGET	\$0	\$0	\$0	\$0	N/A
FTEs	0.0	0.0	0.0	0.0	N/A

The mission of the Office of Disability Rights (ODR) is to ensure that every program, service, benefit, and activity operated or funded by the District of Columbia is fully accessible to, and usable by, qualified people with disabilities, with or without reasonable accommodations or modifications.

## Summary of Services

ODR is responsible for oversight of the District's obligations under the Americans with Disabilities Act (ADA), as well as other federal and local disability rights laws. ODR provides technical assistance, training, informal dispute resolution, policy guidance, and expertise on disability rights issues to District agencies and the disability community. ODR coordinates the ADA compliance efforts of all District agencies and works with agency ADA coordinators to ensure that the District is responsive to the needs of the disability community and employees with disabilities.

The agency's FY 2025 approved budget is presented in the following tables:

## FY 2025 Approved Gross Funds Operating Budget and FTEs, by Revenue Type

Table JR0-2 contains the approved FY 2025 budget by revenue type compared to the FY 2024 approved budget. It also provides FY 2022 and FY 2023 actual data.

**Table JR0-2**

(dollars in thousands)

Appropriated Fund	Dollars in Thousands						Full-Time Equivalents					
	Actual FY 2022	Actual FY 2023	Approved FY 2024	Approved FY 2025	Change from FY 2024	% Change*	Actual FY 2022	Actual FY 2023	Approved FY 2024	Approved FY 2025	Change from FY 2024	% Change
<b>GENERAL FUND</b>												
Local Funds	1,270	1,283	1,467	1,426	-41	-2.8	9.7	10.4	12.0	12.0	0.0	0.0
<b>TOTAL FOR GENERAL FUND</b>	<b>1,270</b>	<b>1,283</b>	<b>1,467</b>	<b>1,426</b>	<b>-41</b>	<b>-2.8</b>	<b>9.7</b>	<b>10.4</b>	<b>12.0</b>	<b>12.0</b>	<b>0.0</b>	<b>0.0</b>
<b>FEDERAL RESOURCES</b>												
Federal Grant Funds	392	662	638	628	-10	-1.6	2.5	3.7	4.0	5.0	1.0	25.0
<b>TOTAL FOR FEDERAL RESOURCES</b>	<b>392</b>	<b>662</b>	<b>638</b>	<b>628</b>	<b>-10</b>	<b>-1.6</b>	<b>2.5</b>	<b>3.7</b>	<b>4.0</b>	<b>5.0</b>	<b>1.0</b>	<b>25.0</b>
<b>INTRA-DISTRICT FUNDS</b>												
Intra-District Funds	228	0	0	0	0	N/A	0.0	0.0	0.0	0.0	0.0	N/A
<b>TOTAL FOR INTRA-DISTRICT FUNDS</b>	<b>228</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>N/A</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>N/A</b>
<b>GROSS FUNDS</b>	<b>1,890</b>	<b>1,945</b>	<b>2,105</b>	<b>2,054</b>	<b>-51</b>	<b>-2.4</b>	<b>12.2</b>	<b>14.0</b>	<b>16.0</b>	<b>17.0</b>	<b>1.0</b>	<b>6.2</b>

\*Percent change is based on whole dollars.

**Note:** If applicable, for a breakdown of each Grant (Federal and Private) and Special Purpose Revenue type, please refer to **Schedule 80 Agency Summary by Revenue Source** in the **FY 2025 Operating Appendices** located on the Office of the Chief Financial Officer's website.

In FY 2023, the Intra-District process that required duplicated budget in the agencies providing services (seller agencies) was eliminated and replaced by interagency projects. For more detailed information regarding the approved funding for interagency projects funded within this agency, please see **Appendix H, FY 2025 Interagency Budgets**, in the **Executive Summary, Volume 1**.

## FY 2025 Approved Operating Budget, by Account Group

Table JR0-3 contains the approved FY 2025 budget at the Account Group level compared to the FY 2024 approved budget. It also provides FY 2022 and FY 2023 actual expenditures.

**Table JR0-3**

(dollars in thousands)

Account Group	Actual FY 2022	Actual FY 2023	Approved FY 2024	Approved FY 2025	Change from FY 2024	Percentage Change*
701100C - Continuing Full Time	1,114	1,227	1,416	1,378	-38	-2.7
701200C - Continuing Full Time - Others	6	47	51	86	35	68.0
701300C - Additional Gross Pay	78	6	0	0	0	N/A
701400C - Fringe Benefits - Current Personnel	245	288	344	332	-12	-3.4

**Table JR0-3**

(dollars in thousands)

Account Group	Actual FY 2022	Actual FY 2023	Approved FY 2024	Approved FY 2025	Change	
					from FY 2024	Percentage Change*
701500C - Overtime Pay	0	0	0	0	0	N/A
<b>SUBTOTAL PERSONNEL SERVICES (PS)</b>	<b>1,444</b>	<b>1,568</b>	<b>1,811</b>	<b>1,796</b>	<b>-15</b>	<b>-0.8</b>
711100C - Supplies and Materials	3	6	7	7	0	0.0
712100C - Energy, Communications and Building Rentals	0	0	0	0	0	N/A
713100C - Other Services and Charges	377	149	130	122	-8	-5.9
713200C - Contractual Services - Other	45	209	134	109	-25	-19.0
715100C - Other Expenses	0	0	0	0	0	N/A
717100C - Purchases Equipment and Machinery	19	10	13	10	-3	-22.9
717200C - Rentals Equipment and Other	2	4	10	10	0	0.0
<b>SUBTOTAL NONPERSONNEL SERVICES (NPS)</b>	<b>446</b>	<b>377</b>	<b>294</b>	<b>258</b>	<b>-36</b>	<b>-12.3</b>
<b>GROSS FUNDS</b>	<b>1,890</b>	<b>1,945</b>	<b>2,105</b>	<b>2,054</b>	<b>-51</b>	<b>-2.4</b>

\*Percent change is based on whole dollars.

**FY 2025 Approved Operating Budget and FTEs, by Division/Program and Activity**

Table JR0-4 contains the approved FY 2025 budget by division/program and activity compared to the FY 2024 approved budget. It also provides FY 2022 and FY 2023 actual data. For a more comprehensive explanation of divisions/programs and activities, please see the Division/Program Description section, which follows the table.

**Table JR0-4**

(dollars in thousands)

Division/Program and Activity	Dollars in Thousands					Full-Time Equivalents				
	Actual FY 2022	Actual FY 2023	Approved FY 2024	Approved FY 2025	Change from FY 2024	Actual FY 2022	Actual FY 2023	Approved FY 2024	Approved FY 2025	Change from FY 2024
<b>(AFO000) AGENCY FINANCIAL OPERATIONS</b>										
(AFO009) Audit Adjustments	0	0	0	0	0	0.0	0.0	0.0	0.0	0.0
<b>SUBTOTAL (AFO000) AGENCY FINANCIAL OPERATIONS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>
<b>(AMP000) AGENCY MANAGEMENT PROGRAM</b>										
(AMP003) Communications	1	3	1	1	0	0.0	0.0	0.0	0.0	0.0
(AMP004) Compliance	393	656	638	628	-10	2.5	3.7	4.0	5.0	1.0
(AMP012) Information Technology Services	2	10	3	3	0	0.0	0.0	0.0	0.0	0.0
(AMP019) Property, Asset, and Logistics Management	13	10	20	17	-3	0.0	0.0	0.0	0.0	0.0
(AMP026) Training and Development	146	177	192	89	-103	1.4	1.5	1.6	1.6	0.0
<b>SUBTOTAL (AMP000) AGENCY MANAGEMENT PROGRAM</b>	<b>554</b>	<b>855</b>	<b>853</b>	<b>737</b>	<b>-116</b>	<b>3.9</b>	<b>5.2</b>	<b>5.6</b>	<b>6.6</b>	<b>1.0</b>

**Table JR0-4**

(dollars in thousands)

Division/Program and Activity	Dollars in Thousands					Full-Time Equivalents				
	Actual FY 2022	Actual FY 2023	Approved FY 2024	Approved FY 2025	Change from FY 2024	Actual FY 2022	Actual FY 2023	Approved FY 2024	Approved FY 2025	Change from FY 2024
<b>(HS0034) PERFORMANCE MANAGEMENT</b>										
(H03401) Evaluation & Compliance	1,336	1,090	1,251	1,317	65	8.3	8.9	10.4	10.4	0.0
<b>SUBTOTAL (HS0034) PERFORMANCE MANAGEMENT</b>	<b>1,336</b>	<b>1,090</b>	<b>1,251</b>	<b>1,317</b>	<b>65</b>	<b>8.3</b>	<b>8.9</b>	<b>10.4</b>	<b>10.4</b>	<b>0.0</b>
<b>TOTAL APPROVED OPERATING BUDGET</b>	<b>1,890</b>	<b>1,945</b>	<b>2,105</b>	<b>2,054</b>	<b>-51</b>	<b>12.2</b>	<b>14.0</b>	<b>16.0</b>	<b>17.0</b>	<b>1.0</b>

(Change is calculated by whole numbers and numbers may not add up due to rounding)

**Note:** For more detailed information regarding the approved funding for the activities within this agency’s programs, please see **Schedule 30-PBB Program Summary by Activity**. For detailed information on this agency’s Cost Center structure as reflected in the District’s Chart of Accounts, please see **Schedule 30-CC FY 2025 Approved Operating Budget and FTEs, by Division/Office**. The schedules can be found in the **FY 2025 Operating Appendices** located on the Office of the Chief Financial Officer’s website. Additional information on this agency’s interagency agreements can be found in **Appendix H** in the **Executive Summary, Volume 1**.

## Program Description

The Office of Disability Rights operates through the following 2 programs:

**Performance Management/Evaluation and Compliance** – promotes the accessibility of District of Columbia government programs and services for individuals with disabilities by coordinating and overseeing a District-wide compliance program. It evaluates the District’s compliance with the Americans with Disabilities Act (ADA) and other federal and local disability-related laws to ensure access to government programs and services for people with disabilities. It provides information through published literature and provides assistance and referrals to individuals who have questions about disability rights or are experiencing obstacles to receiving services and ongoing training and technical assistance to the agency’s ADA coordinators and personnel. It also provides informal dispute resolution on actions or inactions of agencies in alleged violation of the ADA, the District of Columbia Disability Rights Protection Act, and other disability-related civil rights legislation.

**Agency Management** – provides for administrative support and the required tools to achieve operational and programmatic results. This program is standard for all agencies using performance-based budgeting.

## Program Structure Change

The Office of Disability Rights has no program structure changes in the FY 2025 approved budget.

## FY 2024 Approved Budget to FY 2025 Approved Budget, by Revenue Type

Table JR0-5 itemizes the changes by revenue type between the FY 2024 approved budget and the FY 2025 approved budget. For a more comprehensive explanation of changes, please see the FY 2025 Approved Budget Changes section, which follows the table.

**Table JR0-5**

(dollars in thousands)

DESCRIPTION	DIVISION/PROGRAM	BUDGET	FTE
<b>LOCAL FUNDS: FY 2024 Approved Budget and FTE</b>		<b>1,467</b>	<b>12.0</b>
No Change		0	0.0
<b>LOCAL FUNDS: FY 2025 Recurring Budget</b>		<b>1,467</b>	<b>12.0</b>
Decrease: To align personnel services and Fringe Benefits with projected costs	Multiple Programs	-33	0.0
Reduce: To realize savings in nonpersonnel services	Multiple Programs	-8	0.0
<b>LOCAL FUNDS: FY 2025 Mayor's Proposed Budget</b>		<b>1,426</b>	<b>12.0</b>
No Change		0	0.0
<b>LOCAL FUNDS: FY 2025 District's Approved Budget</b>		<b>1,426</b>	<b>12.0</b>
<b>FEDERAL GRANT FUNDS: FY 2024 Approved Budget and FTE</b>		<b>638</b>	<b>4.0</b>
Decrease: To align the budget with projected grant awards	Agency Management Program	-10	1.0
<b>FEDERAL GRANT FUNDS: FY 2025 Mayor's Proposed Budget</b>		<b>628</b>	<b>5.0</b>
No Change		0	0.0
<b>FEDERAL GRANT FUNDS: FY 2025 District's Approved Budget</b>		<b>628</b>	<b>5.0</b>
<b>GROSS FOR JR0 - OFFICE OF DISABILITY RIGHTS</b>		<b>2,054</b>	<b>17.0</b>

(Change is calculated by whole numbers and numbers may not add up due to rounding)

**Note:** For more detailed information regarding the approved funding for interagency projects funded within this agency, please see **Appendix H, FY 2025 Interagency Budgets, of the Executive Summary, Volume 1** located on the OCFO's website.

## FY 2025 Approved Operating Budget Changes

Table JR0-6 contains the approved FY 2025 budget by fund compared to the FY 2024 approved budget.

**Table JR0-6**

Appropriated Fund	FY 2024 Approved	FY 2025 Approved	% Change from FY 2024
Local Funds	\$1,467,259	\$1,426,099	-2.8
Federal Grant Funds	\$637,570	\$627,570	-1.6
<b>GROSS FUNDS</b>	<b>\$2,104,829</b>	<b>\$2,053,669</b>	<b>-2.4</b>

**Mayor's Proposed Budget**

**Decrease:** In Local funds, ODR's proposed budget includes a decrease of \$33,450 across multiple programs to align the personnel services budget for salary and fringe benefit costs.

In Federal Grant funds, a proposed decrease of \$10,000 and an additional 1.0 Full Time Equivalent (FTE) was made to align with projected grant awards in the Agency Management Program.

**Reduce:** The Local funds budget proposal reflects cost savings of \$7,710 in nonpersonnel services across multiple programs.

**District's Approved Budget**

**No Change:** The Office of Disability Right's budget reflects no change from the Mayor's proposed budget to the District's approved budget.