Office of Administrative Hearings

www.oah.dc.gov

Telephone: 202-442-9094

Table FS0-1

					% Change
	FY 2023	FY 2024	FY 2025	FY 2026	from
Description	Actual	Actual	Approved	Approved	FY 2025
OPERATING BUDGET	\$11,219,618	\$11,091,190	\$12,059,026	\$13,330,572	10.5
FTEs	78.0	89.7	92.0	100.0	8.7
CAPITAL BUDGET	\$0	\$0	\$0	\$0	N/A
FTEs	0.0	0.0	0.0	0.0	N/A

The mission of the Office of Administrative Hearings (OAH) is to provide the District of Columbia's citizens and government agencies with a fair, efficient, and effective forum to manage and resolve administrative disputes.

Summary of Services

OAH is an impartial, independent agency that adjudicates cases for over 40 District of Columbia agencies, boards, and commissions. OAH holds hearings, conducts mediations, and provides other adjudication services to resolve disputes arising under the District's laws and regulations.

The agency's FY 2026 approved budget is presented in the following tables:

FY 2026 Approved Gross Funds Operating Budget and FTEs, by Revenue Type

Table FS0-2 contains the approved FY 2026 budget and approved Full-Time Equivalents by revenue type compared to the FY 2025 approved budget. It also provides FY 2023 and FY 2024 actual data.

Table FS0-2 (dollars in thousands)

	Dollars in Thousands						Full-Time Equivalents					
		_			Change			-			Change	
	Actual	Actual	Approved	Approved	from	%	Actual	Actual	Approved	Approved	from	%
Appropriated Fund	FY 2023	FY 2024	FY 2025	FY 2026	FY 2025	Change*	FY 2023	FY 2024	FY 2025	FY 2026	FY 2025 C	hange
GENERAL FUND												
Local Funds	10,773	10,862	11,759	13,031	1,272	10.8	78.0	89.7	92.0	100.0	8.0	8.7
TOTAL FOR												
GENERAL FUND	10,773	10,862	11,759	13,031	1,272	10.8	78.0	89.7	92.0	100.0	8.0	8.7

Table FS0-2

(dollars in thousands)

	Dollars in Thousands					Full-Time Equivalents						
					Change						Change	
	Actual	Actual	Approved/	Approved	from	%	Actual	Actual	Approved/	Approved	from	%
Appropriated Fund	FY 2023	FY 2024	FY 2025	FY 2026	FY 2025	Change*	FY 2023	FY 2024	FY 2025	FY 2026	FY 2025	Change
FEDERAL												
RESOURCES												
Federal Payments	63	0	0	0	0	N/A	0.0	0.0	0.0	0.0	0.0	N/A
Federal Medicaid												
Payments	281	229	300	300	0	0.0	0.0	0.0	0.0	0.0	0.0	N/A
TOTAL FOR												
FEDERAL												
RESOURCES	344	229	300	300	0	0.0	0.0	0.0	0.0	0.0	0.0	N/A
PRIVATE FUNDS												
Private Donations	103	0	0	0	0	N/A	0.0	0.0	0.0	0.0	0.0	N/A
TOTAL FOR												
PRIVATE FUNDS	103	0	0	0	0	N/A	0.0	0.0	0.0	0.0	0.0	N/A
GROSS FUNDS	11,220	11,091	12,059	13,331	1,272	10.5	78.0	89.7	92.0	100.0	8.0	8.7

^{*}Percent change is based on whole dollars.

Note: If applicable, for a breakdown of each Grant (Federal and Private) and Special Purpose Revenue type, please refer to Schedule 80 Agency Summary by Revenue Source in the FY 2026 Operating Appendices located on the Office of the Chief Financial Officer's website.

In FY 2023, the Intra-District process that required duplicated budget in the agencies providing services (seller agencies) was eliminated and replaced by interagency projects. For more detailed information regarding the approved funding for interagency projects funded within this agency, please see **Appendix H, FY 2026 Interagency Budgets**, in the **Executive Summary, Volume 1.**

FY 2026 Approved Operating Budget, by Account Group

Table FS0-3 contains the approved FY 2026 budget at the Account Group level compared to the FY 2025 approved budget. It also provides FY 2023 and FY 2024 actual expenditures.

Table FS0-3

(dollars in thousands)

					Change	
	Actual	Actual	Approved	Approved	from	Percentage
Account Group	FY 2023	FY 2024	FY 2025	FY 2026	FY 2025	Change*
701100C - Continuing Full Time	7,702	8,139	8,294	9,597	1,304	15.7
701200C - Continuing Full Time - Others	506	302	507	605	98	19.3
701300C - Additional Gross Pay	91	31	50	20	-30	-60.0
701400C - Fringe Benefits - Current Personnel	1,800	1,695	1,945	2,222	277	14.3
SUBTOTAL PERSONNEL SERVICES (PS)	10,099	10,167	10,796	12,445	1,649	15.3
711100C - Supplies and Materials	50	29	25	40	15	60.0
712100C - Energy, Communications and Building Rentals	1	8	5	0	-5	-100.0
713100C - Other Services and Charges	259	81	57	57	0	0.0
713200C - Contractual Services - Other	727	688	859	672	-187	-21.8
715100C - Other Expenses	14	0	0	0	0	N/A
717100C - Purchases Equipment and Machinery	15	56	250	50	-200	-80.0
717200C - Rentals Equipment and Other	53	63	67	67	0	0.0
SUBTOTAL NONPERSONNEL SERVICES (NPS)	1,120	924	1,263	886	-377	-29.9
GROSS FUNDS	11,220	11,091	12,059	13,331	1,272	10.5

^{*}Percent change is based on whole dollars.

FY 2026 Approved Operating Budget and FTEs, by Division/Program and Activity

Table FS0-4 contains the approved FY 2026 budget by division/program and activity compared to the FY 2025 approved budget. It also provides FY 2023 and FY 2024 actual data. For a more comprehensive explanation of divisions/programs and activities, please see the Division/Program Description section, which follows the table.

Table FS0-4 (dollars in thousands)

		Dolla	rs in Thou	sands		Full-Time Equivalents				
					Change					Change
	Actual	Actual	Approved	Approved	from	Actual	Actual	Approved	Approved	from
Division/Program and Activity	FY 2023	FY 2024	FY 2025	FY 2026	FY 2025	FY 2023	FY 2024	FY 2025	FY 2026	FY 2025
(AFO000) AGENCY										
FINANCIAL OPERATIONS										
(AFO003) Agency Budgeting and										
Financial Management Services	73	126	163	168	5	0.9	1.0	1.0	1.0	0.0
SUBTOTAL (AFO000) AGENCY										
FINANCIAL OPERATIONS	73	126	163	168	5	0.9	1.0	1.0	1.0	0.0
(AMP000) AGENCY										
MANAGEMENT PROGRAM										
(AMP011) Human Resource										
Services	110	118	126	128	2	0.9	1.0	1.0	1.0	0.0
(AMP012) Information Technology										
Services	210	349	430	418	-12	1.9	3.9	4.0	4.0	0.0
(AMP019) Property, Asset, and										
Logistics Management	273	0	250	50	-200	1.9	0.0	0.0	0.0	0.0
(AMP030) Executive										
Administration	671	754	768	785	16	3.8	3.9	5.0	5.0	0.0
SUBTOTAL (AMP000) AGENCY										
MANAGEMENT PROGRAM	1,264	1,220	1,575	1,381	-194	8.5	8.8	10.0	10.0	0.0
(PS0026) ADJUDICATION										
SUPPORT										
(P02601) Case Management	461	1,948	1,606	2,264	658	28.2	31.2	32.0	37.0	5.0
SUBTOTAL (PS0026)										
ADJUDICATION SUPPORT	461	1,948	1,606	2,264	658	28.2	31.2	32.0	37.0	5.0
(PS0027) ADMINISTRATIVE										
ADJUDICATION SERVICES										
(P02701) Judicial Assistance and										
Legal Counsel	1,483	1,481	1,727	1,957	230	14.1	21.5	21.0	21.0	0.0
(P02702) Trials, Appeals and Justice										
Management	7,938	6,317	6,988	7,560	572	26.3	27.3	28.0	31.0	3.0
SUBTOTAL (PS0027)										
ADMINISTRATIVE										
ADJUDICATION SERVICES	9,422	7,797	8,715	9,517	802	40.4	48.8	49.0	52.0	3.0
TOTAL APPROVED										
OPERATING BUDGET	11,220	11,091	12,059	13,331	1,272	78.0	89.7	92.0	100.0	8.0

(Change is calculated by whole numbers and numbers may not add up due to rounding)

Note: For more detailed information regarding the approved funding for the activities within this agency's programs, please see Schedule 30-PBB Program Summary by Activity. For detailed information on this agency's Cost Center structure as reflected in the District's Chart of Accounts, please see Schedule 30-CC FY 2026 Approved Operating Budget and FTEs, by Division/Office. The schedules can be found in the FY 2026 Operating Appendices located on the Office of the Chief Financial Officer's website. Additional information on this agency's interagency agreements can be found in Appendix H in the Executive Summary, Volume 1.

Program Description

The Office of Administrative Hearings operates through the following 4 programs:

Adjudication Support – provides an efficient intake of cases and supports the agency's case management system and caseload reporting, maintains forms and documentation, and serves as the primary customer service interface.

This program contains the following activity:

• Case Management – provides an efficient intake of cases and supports the agency's case management system and caseload reporting, maintains forms and documentation, and serves as the primary customer service interface.

Administrative Adjudication Services – provides agency direction and performance oversight, including administering the agency's infrastructure and related support services and functions.

This program contains the following 2 activities:

- **Judicial Assistance and Legal Counsel** ensures due process while working to improve the quality, efficiency, and efficacy of justice management. This program provides pretrial management, hearings, appeals, and mediations; and
- **Trial Appeals and Justice Management** supports the administrative court's judicial function by assisting judges in legal analysis, research, and drafting orders and notices; ensures agency compliance with applicable laws; assists with the tracking of legislative and regulatory initiatives; and maintains the law library.

Agency Management – provides for administrative support and the required tools to achieve operational and programmatic results. This program is standard for all agencies using performance-based budgeting.

Agency Financial Operations – provides comprehensive and efficient financial management services to, and on behalf of, District agencies so that the financial integrity of the District of Columbia is maintained. This program is standard for all agencies using performance-based budgeting.

Program Structure Change

The Office of Administrative Hearings has no program structure changes in the FY 2026 approved budget.

FY 2025 Approved Budget to FY 2026 Approved Budget, by Revenue Type

Table FS0-5 itemizes the changes by revenue type between the FY 2025 approved budget and the FY 2026 approved budget. For a more comprehensive explanation of changes, please see the FY 2026 Approved Budget Changes section, which follows the table.

Table FS0-5

(dollars in thousands)

DESCRIPTION	DIVISION/PROGRAM	BUDGET	FTE
LOCAL FUNDS: FY 2025 Approved Budget and FTE		11,759	92.0
Removal of One-Time Funding	Multiple Programs	-437	0.0

Table FS0-5

(dollars in thousands)

DESCRIPTION	DIVISION/PROGRAM	BUDGET	FTE
LOCAL FUNDS: FY 2026 Recurring Budget		11,322	92.0
Increase: To align personnel services and Fringe Benefits with projected costs	Multiple Programs	646	0.0
Decrease: To realize savings in nonpersonnel services	Multiple Programs	-97	0.0
Enhance: To support nonpersonnel services costs (one-time)	Multiple Programs	92	0.0
Reduce: To reflect the proposed one-time reduction of step increases and associated	Multiple Programs	-38	0.0
fringe benefit costs			
LOCAL FUNDS: FY 2026 Mayor's Proposed Budget		11,925	92.0
Enhance: To support additional FTE(s)	Multiple Programs	1,041	8.0
Enhance: To upgrade hybrid hearing tech and e-filing portal (one-time)	Agency Management Program	50	0.0
Enhance: To support nonpersonnel services costs	Multiple Programs	15	0.0
LOCAL FUNDS: FY 2026 District's Approved Budget		13,031	100.0
FEDERAL MEDICAID PAYMENTS: FY 2025 Approved Budget and FTE		300	0.0
No Change		0	0.0
FEDERAL MEDICAID PAYMENTS: FY 2026 Mayor's Proposed Budget		300	0.0
No Change		0	0.0
FEDERAL MEDICAID PAYMENTS: FY 2026 District's Approved Budget		300	0.0
GROSS FOR FS0 - OFFICE OF ADMINISTRATIVE HEARINGS		13,331	100.0

(Change is calculated by whole numbers and numbers may not add up due to rounding)

Note: For more detailed information regarding the approved funding for interagency projects funded within this agency, please see Appendix H, FY 2026 Interagency Budgets, of the Executive Summary, Volume 1 located on the OCFO's website.

FY 2026 Approved Operating Budget Changes

Table FS0-6 contains the approved FY 2026 budget by fund compared to the FY 2025 approved budget.

Table FS0-6

			% Change
	FY 2025	FY 2026	from
Appropriated Fund	Approved	Approved	FY 2025
Local Funds	\$11,759,026	\$13,030,572	10.8
Federal Medicaid Payments	\$300,000	\$300,000	0.0
GROSS FUNDS	\$12,059,026	\$13,330,572	10.5

Mayor's Proposed Budget

Increase: The Office of Administrative Hearings' (OAH) proposed Local funds budget includes a net increase of \$645,826 across multiple programs to align salary and Fringe Benefits with projected costs.

Decrease: OAH's proposed Local funds budget includes a net decrease of \$96,500 across multiple programs to realize cost savings for equipment, contractual obligations, and fixed costs.

Enhance: In Local funds, OAH's proposed budget includes a one-time increase of \$91,501 in nonpersonnel services across multiple programs. This adjustment is comprised of \$66,941 to support the procurement of equipment and machinery; \$14,500 for out-of-city travel costs; \$7,998 for office support costs; and \$2,062 for professional service fees.

Reduce: The budget submission reflects a proposed one-time reduction of \$38,262 in Local funds to step increases and associated fringe benefit costs across multiple programs.

District's Approved Budget

Enhance: OAH's approved Local funds budget includes an increase of \$1,040,982 across multiple programs to support projected personnel services costs for 8.0 additional Full-Time Equivalent (FTE) positions: 5 Legal Assistants and 3 Administrative Law Judges. The approved Local funds budget also includes a one-time increase of \$50,000 in the Agency Management program to upgrade the hybrid hearing technology and e-filing portal, along with a \$15,000 increase to support non-personnel services costs across multiple programs.