
Office of Police Complaints

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Table FH0-1

Description	FY 2022	FY 2023	FY 2024	FY 2025	% Change
	Actual	Actual	Approved	Proposed	from FY 2024
OPERATING BUDGET	\$2,660,444	\$2,547,172	\$3,313,024	\$3,309,210	-0.1
FTEs	24.9	26.8	30.2	30.2	0.0
CAPITAL BUDGET	\$0	\$0	\$0	\$0	N/A
FTEs	0.0	0.0	0.0	0.0	N/A

The mission of the Office of Police Complaints (OPC) is to increase community trust in the police and promote positive community-police interactions.

Summary of Services

OPC receives, investigates, adjudicates, and mediates police misconduct complaints filed by the community against the Metropolitan Police Department (MPD) and the D.C. Housing Authority Police Department (DCHAPD). In addition to these responsibilities, the agency issues policy recommendations to the Mayor, the Council of the District of Columbia, and the Chiefs of Police of MPD and DCHAPD proposing guidance for effective police policy or practices to ensure the District police forces are using the effective police practices that serve the community and the District in order to build trust.

The agency's FY 2025 proposed budget is presented in the following tables:

FY 2025 Proposed Gross Funds Operating Budget and FTEs, by Revenue Type

Table FH0-2 contains the proposed FY 2025 budget by revenue type compared to the FY 2024 approved budget. It also provides FY 2022 and FY 2023 actual data.

Table FH0-2

(dollars in thousands)

Appropriated Fund	Dollars in Thousands						Full-Time Equivalents					
	Actual FY 2022	Actual FY 2023	Approved FY 2024	Proposed FY 2025	Change		Actual FY 2022	Actual FY 2023	Approved FY 2024	Proposed FY 2025	Change	
					from FY 2024	% Change*					from FY 2024	% Change
GENERAL FUND												
Local Funds	2,660	2,547	3,313	3,309	-4	-0.1	24.9	26.8	30.2	30.2	0.0	0.0
TOTAL FOR GENERAL FUND	2,660	2,547	3,313	3,309	-4	-0.1	24.9	26.8	30.2	30.2	0.0	0.0
GROSS FUNDS	2,660	2,547	3,313	3,309	-4	-0.1	24.9	26.8	30.2	30.2	0.0	0.0

*Percent change is based on whole dollars.

Note: If applicable, for a breakdown of each Grant (Federal and Private) and Special Purpose Revenue type, please refer to **Schedule 80 Agency Summary by Revenue Source** in the **FY 2025 Operating Appendices** located on the Office of the Chief Financial Officer's website.

FY 2025 Proposed Operating Budget, by Account Group

Table FH0-3 contains the proposed FY 2025 budget at the Account Group level compared to the FY 2024 approved budget. It also provides FY 2022 and FY 2023 actual expenditures.

Table FH0-3

(dollars in thousands)

Account Group	Actual FY 2022	Actual FY 2023	Approved FY 2024	Proposed FY 2025	Change	
					from FY 2024	Percentage Change*
701100C - Continuing Full Time	1,655	1,714	2,265	2,250	-15	-0.7
701200C - Continuing Full Time - Others	268	271	293	293	0	0.0
701300C - Additional Gross Pay	70	30	4	0	-4	-100.0
701400C - Fringe Benefits - Current Personnel	426	457	576	595	20	3.4
701500C - Overtime Pay	1	0	0	0	0	N/A
SUBTOTAL PERSONNEL SERVICES (PS)	2,419	2,472	3,138	3,139	1	0.0
711100C - Supplies and Materials	0	5	25	25	0	0.0
712100C - Energy, Communications and Building Rentals	0	1	0	0	0	N/A
713100C - Other Services and Charges	59	50	102	97	-5	-4.9
713200C - Contractual Services - Other	175	18	48	48	0	0.0
715100C - Other Expenses	0	2	0	0	0	N/A
717100C - Purchases Equipment and Machinery	6	0	0	0	0	N/A
SUBTOTAL NONPERSONNEL SERVICES (NPS)	241	76	175	170	-5	-2.9
GROSS FUNDS	2,660	2,547	3,313	3,309	-4	-0.1

*Percent change is based on whole dollars.

FY 2025 Proposed Operating Budget and FTEs, by Division/Program and Activity

Table FH0-4 contains the proposed FY 2025 budget by division/program and activity compared to the FY 2024 approved budget. It also provides FY 2022 and FY 2023 actual data. For a more comprehensive explanation of divisions/programs and activities, please see the Division/Program Description section, which follows the table.

Table FH0-4

(dollars in thousands)

Division/Program and Activity	Dollars in Thousands					Full-Time Equivalents				
	Actual FY 2022	Actual FY 2023	Approved FY 2024	Proposed FY 2025	Change from FY 2024	Actual FY 2022	Actual FY 2023	Approved FY 2024	Proposed FY 2025	Change from FY 2024
(AMP000) AGENCY MANAGEMENT PROGRAM										
(AMP005) Contracting and Procurement	45	40	72	72	0	0.0	0.0	0.0	0.0	0.0
(AMP009) Fleet Management	2	3	4	4	0	0.0	0.0	0.0	0.0	0.0
(AMP012) Information Technology Services	15	9	40	34	-5	0.0	0.0	0.0	0.0	0.0
(AMP030) Executive Administration	668	534	725	688	-37	3.8	4.7	5.0	4.0	-1.0
SUBTOTAL (AMP000) AGENCY MANAGEMENT PROGRAM	730	587	840	798	-42	3.8	4.7	5.0	4.0	-1.0
(PS0007) COMPLIANT RESOLUTION										
(P00701) Adjudication	9	6	25	25	0	0.0	0.0	0.0	0.0	0.0
(P00702) Investigation	1,480	1,521	1,811	2,034	223	17.1	17.0	19.0	22.0	3.0
(P00703) Mediation	14	9	20	20	0	0.0	0.0	0.0	0.0	0.0
SUBTOTAL (PS0007) COMPLIANT RESOLUTION	1,503	1,536	1,856	2,079	223	17.1	17.0	19.0	22.0	3.0
(PS0008) POLICY RECOMMENDATION										
(P00802) Policy Reports	243	241	448	263	-185	2.1	3.1	4.2	2.2	-2.0
SUBTOTAL (PS0008) POLICY RECOMMENDATION	243	241	448	263	-185	2.1	3.1	4.2	2.2	-2.0
(PS0009) PUBLIC RELATIONS										
(P00901) Outreach	184	184	168	169	1	1.9	1.9	2.0	2.0	0.0
SUBTOTAL (PS0009) PUBLIC RELATIONS	184	184	168	169	1	1.9	1.9	2.0	2.0	0.0
TOTAL PROPOSED OPERATING BUDGET	2,660	2,547	3,313	3,309	-4	24.9	26.8	30.2	30.2	0.0

(Change is calculated by whole numbers and numbers may not add up due to rounding)

Note: For more detailed information regarding the proposed funding for the activities within this agency's programs, please see **Schedule 30-PBB Program Summary by Activity**. For detailed information on this agency's Cost Center structure as reflected in the District's Chart of Accounts, please see **Schedule 30-CC FY 2025 Proposed Operating Budget and FTEs, by** Additional information on this agency's interagency agreements can be found in **Appendix H**. All schedules can be found in the FY 2025 Operating Appendices, Volume 6 located on the Office of the Chief Financial Officer's website.

Program Description

The Office of Police Complaints (OPC) operates through the following 4 programs:

Complaint Resolution – investigates, adjudicates, and mediates police misconduct complaints against sworn officers of MPD and DCHAPD in a fair, impartial, and timely manner.

This program includes the following 3 activities:

- **Investigation** – investigates complaints of misconduct against sworn MPD and DCHAPD officers;
- **Adjudication** – renders final determinations of police misconduct complaints against sworn officers of MPD and DCHAPD; and
- **Mediation** – provides a forum for complainants and subject officers to interact and develop a better awareness and understanding of the incident that led to the filing of a misconduct complaint and, if possible, reach satisfaction that resolves the misunderstanding.

Policy Recommendation – proposes improvements to the Mayor, Council of the District of Columbia, and Chiefs of Police for MPD and DCHAPD with a special emphasis on constitutional policing methods, and may involve issues of police training, procedures, supervision, or general police operations.

This program includes the following activity:

- **Policy Reports** – periodic reviews and recommendations of the Mayor, the DC Council, and the Chiefs of the Metropolitan Police Department and DC Housing Authority's Office of the Public Safety concerning the status and the improvement of the citizen complaint process or elements of the two police departments' recruitment, training, evaluation, discipline, and supervision of police officers.

Public Relations – informs and educates the community through outreach concerning OPC's mission, authority, and processes, ensuring the agency's services can be fully accessed; and performs liaison functions between OPC, other District agencies, and the community.

This program includes the following 1 activity:

- **Outreach** – programs that include, but are not limited to, speaking at Advisory Neighborhood Commission (ANC) meetings, hosting tables at community events (such as street fairs), working with partner organizations, and conducting Know Your Rights presentations at schools and universities to ensure all members of the community are aware of their right to make complaints about law enforcement.

Agency Management – provides for administrative support and the required tools to achieve operational and programmatic results. This program is standard for all agencies using performance-based budgeting.

Program Structure Change

The Office of Police Complaints has no program structure changes in the FY 2025 proposed budget.

FY 2024 Approved Budget to FY 2025 Proposed Budget, by Revenue Type

Table FH0-5 itemizes the changes by revenue type between the FY 2024 approved budget and the FY 2025 proposed budget. For a more comprehensive explanation of changes, please see the FY 2025 Proposed Budget Changes section, which follows the table.

Table FH0-5

(dollars in thousands)

DESCRIPTION	DIVISION/PROGRAM	BUDGET	FTE
LOCAL FUNDS: FY 2024 Approved Budget and FTE		3,313	30.2
Removal of One-Time Funding	Multiple Programs	-5	0.0
LOCAL FUNDS: FY 2025 Recurring Budget		3,308	30.2
Increase: To align personnel services and Fringe Benefits with projected costs	Multiple Programs	1	0.0
LOCAL FUNDS: FY 2025 Mayor's Proposed Budget		3,309	30.2
GROSS FOR FH0 - OFFICE OF POLICE COMPLAINTS		3,309	30.2

(Change is calculated by whole numbers and numbers may not add up due to rounding)

Note: For more detailed information regarding the proposed funding for interagency projects funded within this agency, please see Appendix J, FY 2025 Interagency Budgets, in the Executive Summary budget volume.

FY 2025 Proposed Operating Budget Changes

Table FH0-6 contains the proposed FY 2025 budget by fund compared to the FY 2024 approved budget.

Table FH0-6

Appropriated Fund	FY 2024 Approved	FY 2025 Proposed	% Change from FY 2024
Local Funds	\$3,313,024	\$3,309,210	-0.1
GROSS FUNDS	\$3,313,024	\$3,309,210	-0.1

Mayor's Proposed Budget

Increase: OPC's budget proposal reflects a net increase of \$1,186 in personnel services across multiple programs, primarily to align the budget for salaries and Fringe Benefits with projected costs.

