Office of Police Complaints

www.policecomplaints.dc.gov Telephone: 202-727-3838

Table FH0-1

| | | | | | % Change |
|------------------|-------------|-------------|-------------|-------------|----------|
| | FY 2020 | FY 2021 | FY 2022 | FY 2023 | from |
| Description | Actual | Actual | Approved | Approved | FY 2022 |
| OPERATING BUDGET | \$2,494,993 | \$2,327,858 | \$2,892,257 | \$2,964,584 | 2.5 |
| FTEs | 19.0 | 21.0 | 26.2 | 28.2 | 7.6 |
| CAPITAL BUDGET | \$0 | \$0 | \$0 | \$0 | N/A |
| FTEs | 0.0 | 0.0 | 0.0 | 0.0 | N/A |

The mission of the Office of Police Complaints (OPC) is to increase community trust in the police and promote positive community-police interactions.

Summary of Services

OPC receives, investigates, adjudicates, and mediates police misconduct complaints filed by the community against Metropolitan Police Department (MPD) and D.C. Housing Authority Police Department (DCHAPD). In addition to these responsibilities, the agency issues policy recommendations to the Mayor, the Council of the District of Columbia, and the Chiefs of Police of MPD and DCHAPD proposing guidance for effective police policy or practices to ensure the District police forces are using the effective police practices that serve the community and the District in order to build trust.

FY 2023 Approved Gross Funds Operating Budget and FTEs, by Revenue Type

Table FH0-2 contains the approved FY 2023 budget by revenue type compared to the FY 2022 approved budget. It also provides FY 2020 and FY 2021 actual data.

Table FH0-2 (dollars in thousands)

| Dollars in Thousands | | | | | Full-Time Equivalents | | | | | | | |
|----------------------|---------|---------|----------|----------|-----------------------|---------|---------|---------|----------|----------|---------|--------|
| | | - | | | Change | | | | | | Change | |
| | Actual | Actual | Approved | Approved | from | % | Actual | Actual | Approved | Approved | from | % |
| Appropriated Fund | FY 2020 | FY 2021 | FY 2022 | FY 2023 | FY 2022 | Change* | FY 2020 | FY 2021 | FY 2022 | FY 2023 | FY 2022 | Change |
| GENERAL FUND | | | | | | | | | | | | |
| Local Funds | 2,495 | 2,328 | 2,892 | 2,965 | 72 | 2.5 | 19.0 | 21.0 | 26.2 | 28.2 | 2.0 | 7.6 |
| TOTAL FOR | | | | | | | | | | | | |
| GENERAL FUND | 2,495 | 2,328 | 2,892 | 2,965 | 72 | 2.5 | 19.0 | 21.0 | 26.2 | 28.2 | 2.0 | 7.6 |
| GROSS FUNDS | 2,495 | 2,328 | 2,892 | 2,965 | 72 | 2.5 | 19.0 | 21.0 | 26.2 | 28.2 | 2.0 | 7.6 |

^{*}Percent change is based on whole dollars.

Note: If applicable, for a breakdown of each Grant (Federal and Private) and Special Purpose Revenue type, please refer to Schedule 80 Agency Summary by Revenue Source in the FY 2023 Operating Appendices located on the Office of the Chief Financial Officer's website.

FY 2023 Approved Operating Budget, by Comptroller Source Group

Table FH0-3 contains the approved FY 2023 budget at the Comptroller Source Group (object class) level compared to the FY 2022 approved budget. It also provides FY 2020 and FY 2021 actual expenditures.

Table FH0-3 (dollars in thousands)

| | | | | | Change | |
|--|---------|---------|----------|----------|---------|------------|
| | Actual | Actual | Approved | Approved | from | Percentage |
| Comptroller Source Group | FY 2020 | FY 2021 | FY 2022 | FY 2023 | FY 2022 | Change* |
| 11 - Regular Pay - Continuing Full Time | 1,648 | 1,555 | 1,880 | 2,043 | 163 | 8.7 |
| 12 - Regular Pay - Other | 226 | 231 | 294 | 295 | 1 | 0.3 |
| 13 - Additional Gross Pay | 16 | 25 | 4 | 4 | 0 | 0.0 |
| 14 - Fringe Benefits - Current Personnel | 376 | 357 | 472 | 503 | 31 | 6.6 |
| 15 - Overtime Pay | 0 | 0 | 0 | 0 | 0 | N/A |
| SUBTOTAL PERSONAL SERVICES (PS) | 2,266 | 2,169 | 2,649 | 2,844 | 195 | 7.4 |
| 31 - Telecommunications | 0 | 0 | 0 | 0 | 0 | N/A |
| 40 - Other Services and Charges | 45 | 53 | 45 | 72 | 27 | 59.5 |
| 41 - Contractual Services - Other | 172 | 30 | 198 | 48 | -150 | -75.8 |
| 70 - Equipment and Equipment Rental | 13 | 76 | 0 | 0 | 0 | N/A |
| SUBTOTAL NONPERSONAL SERVICES (NPS) | 229 | 159 | 243 | 120 | -123 | -50.6 |
| GROSS FUNDS | 2,495 | 2,328 | 2,892 | 2,965 | 72 | 2.5 |

^{*}Percent change is based on whole dollars.

FY 2023 Approved Operating Budget and FTEs, by Division/Program and Activity

Table FH0-4 contains the approved FY 2023 budget by division/program and activity compared to the FY 2022 approved budget. It also provides FY 2020 and FY 2021 actual data. For a more comprehensive explanation of divisions/programs and activities, please see the Division/Program Description section, which follows the table.

Table FH0-4 (dollars in thousands)

| | Dollars in Thousands | | | Full-Time Equivalents | | | | | | |
|------------------------------------|----------------------|---------|----------|-----------------------|---------|---------|---------|----------|----------|---------|
| | | | | | Change | | | | | Change |
| | Actual | Actual | Approved | Approved | from | Actual | Actual | Approved | Approved | from |
| Division/Program and Activity | FY 2020 | FY 2021 | FY 2022 | FY 2023 | FY 2022 | FY 2020 | FY 2021 | FY 2022 | FY 2023 | FY 2022 |
| (1000) AGENCY MANAGEMENT | | | | | | | | | | |
| (1015) Training and Employee | | | | | | | | | | |
| Development | 14 | 0 | 0 | 0 | 0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| (1020) Contracting and Procurement | 28 | 106 | 34 | 50 | 16 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| (1040) Information Technology | 21 | 20 | 9 | 10 | 1 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| (1070) Fleet Management | 1 | 2 | 2 | 1 | -1 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| (1085) Customer Service | 68 | 72 | 61 | 62 | 1 | 0.8 | 0.8 | 1.0 | 1.0 | 0.0 |
| (1090) Performance Management | 674 | 484 | 785 | 689 | -96 | 3.0 | 3.4 | 4.0 | 5.0 | 1.0 |
| SUBTOTAL (1000) AGENCY | | | | | | | | | | |
| MANAGEMENT | 807 | 683 | 891 | 811 | -79 | 3.8 | 4.2 | 5.0 | 6.0 | 1.0 |
| (2000) COMPLAINT RESOLUTION | | | | | | | | | | |
| (2010) Investigation | 1,337 | 1,340 | 1,600 | 1,679 | 79 | 12.6 | 14.0 | 18.0 | 18.0 | 0.0 |
| (2020) Adjudication | 14 | 16 | 25 | 25 | 0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| (2030) Mediation | 16 | 12 | 20 | 20 | 0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| SUBTOTAL (2000) COMPLAINT | | | | | | | | | | |
| RESOLUTION | 1,367 | 1,368 | 1,645 | 1,724 | 79 | 12.6 | 14.0 | 18.0 | 18.0 | 0.0 |
| (3000) PUBLIC RELATIONS | | | | | | | | | | |
| (3010) Outreach | 98 | 99 | 97 | 98 | 2 | 0.8 | 0.8 | 1.0 | 1.0 | 0.0 |
| SUBTOTAL (3000) PUBLIC | | | | | | | | | | |
| RELATIONS | 98 | 99 | 97 | 98 | 2 | 0.8 | 0.8 | 1.0 | 1.0 | 0.0 |
| (4000) POLICY RECOMMENDATION | | | | | | | | | | |
| (4010) Policy Recommendation | 222 | 178 | 260 | 331 | 71 | 1.9 | 1.9 | 2.2 | 3.2 | 1.0 |
| SUBTOTAL (4000) POLICY | | | | | | | | | | |
| RECOMMENDATION | 222 | 178 | 260 | 331 | 71 | 1.9 | 1.9 | 2.2 | 3.2 | 1.0 |
| TOTAL APPROVED | | | | | | | | | | |
| OPERATING BUDGET | 2,495 | 2,328 | 2,892 | 2,965 | 72 | 19.0 | 21.0 | 26.2 | 28.2 | 2.0 |

(Change is calculated by whole numbers and numbers may not add up due to rounding)

Note: For more detailed information regarding the approved funding for the activities within this agency's programs, please see **Schedule 30-PBB Program Summary by Activity** in the **FY 2023 Operating Appendices** located on the Office of the Chief Financial Officer's website. "No Activity Assigned" indicates budget or actuals that are recorded at the division/program level.

Program Description

The Office of Police Complaints (OPC) operates through the following 4 programs:

Complaint Resolution – investigates, adjudicates, and mediates police misconduct complaints against sworn officers of MPD and DCHAPD in a fair, impartial, and timely manner.

This program includes the following 3 activities:

- Investigation investigates complaints of misconduct against sworn MPD and DCHAPD officers;
- **Adjudication** renders final determinations of police misconduct complaints against sworn officers of MPD and DCHPD; and
- **Mediation** provides a forum for complainants and subject officers to interact and develop a better awareness and understanding of the incident that led to the filing of a misconduct complaint and, if possible, reach satisfaction that resolves the misunderstanding.

Public Relations – informs and educates the community through outreach concerning OPC's mission, authority, and processes, ensuring the agency's services can be fully accessed; and performs liaison functions between OPC, other District agencies, and the community.

Policy Recommendation – proposes improvements to the Mayor, Council of the District of Columbia, and Chiefs of Police for MPD and DCHAPD with a special emphasis on constitutional policing methods, and may involve issues of police training, procedures, supervision, or general police operations.

Agency Management – provides for administrative support and the required tools to achieve operational and programmatic results. This program is standard for all agencies using performance-based budgeting.

Program Structure Change

The Office of Police Complaints has no program structure changes in the FY 2023 approved budget.

FY 2022 Approved Budget to FY 2023 Approved Budget, by Revenue Type

Table FH0-5 itemizes the changes by revenue type between the FY 2022 approved budget and the FY 2023 approved budget. For a more comprehensive explanation of changes, please see the FY 2023 Approved Budget Changes section, which follows the table.

Table FH0-5

(dollars in thousands)

| DESCRIPTION | DIVISION/PROGRAM | BUDGET | FTE |
|---|-----------------------|--------|------|
| A COLA FUNDO EN AMA | | 2.002 | 26.2 |
| LOCAL FUNDS: FY 2022 Approved Budget and FTE | | 2,892 | 26.2 |
| Removal of One-Time Costs | Agency Management | -150 | 0.0 |
| LOCAL FUNDS: FY 2023 Recurring Budget | | 2,742 | 26.2 |
| Increase: To align personal services and Fringe Benefits with projected costs | Multiple Programs | 43 | 0.0 |
| Enhance: To provide office support | Agency Management | 15 | 0.0 |
| Enhance: To provide additional employee training | Complaint Resolution | 11 | 0.0 |
| Enhance: To support the maintenance of office equipment | Agency Management | 1 | 0.0 |
| LOCAL FUNDS: FY 2023 Mayor's Proposed Budget | | 2,812 | 26.2 |
| Enhance: To support a Policy Analyst position | Policy Recommendation | 83 | 1.0 |
| Enhance: To support an Administrative Assistant position | Agency Management | 69 | 1.0 |
| LOCAL FUNDS: FY 2023 District's Approved Budget | | 2,965 | 28.2 |

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2,965 28.2

Note: For more detailed information regarding the approved funding for interagency projects funded within this agency, please see Appendix J, FY 2023 Interagency Budgets, in the Executive Summary budget volume.

(Change is calculated by whole numbers and numbers may not add up due to rounding)

FY 2023 Approved Operating Budget Changes

Table FH0-6 contains the approved FY 2023 budget by fund compared to the FY 2022 approved budget.

Table FH0-6

| | | | % Change |
|-------------------|-------------|-------------|----------|
| | FY 2022 | FY 2023 | from |
| Appropriated Fund | Approved | Approved | FY 2022 |
| Local Funds | \$2,892,257 | \$2,964,584 | 2.5 |
| GROSS FUNDS | \$2,892,257 | \$2,964,584 | 2.5 |

Recurring Budget

The FY 2023 budget for OPC includes a reduction of \$150,000 to account for the removal of one-time funding appropriated in FY 2022 for a study to determine whether threat assessments conducted by the Metropolitan Police Department were influenced by bias.

Mayor's Proposed Budget

Increase: The Local funds budget proposal for the Office of Police Complaints reflects an increase of \$43,084 across multiple programs to align personal services and Fringe Benefits with projected costs.

Enhance: The proposed budget in Local funds includes \$15,000 in general office support to maintain good customer service and improve upon agency effectiveness; \$11,458 to support the level of training for agency staff to continue or improve upon agency success and bring innovative ideas to police oversight; and \$500 to support the maintenance of copiers, scanners, printers, and fax machines to improve operational efficiency.

District's Approved Budget

Enhance: OPC's approved Local funds budget includes an increase of \$82,825 and 1.0 Full Time Equivalent (FTE) in the Policy Recommendation program for a new Policy Analyst position. An increase of \$69,459 and 1.0 FTE in the Agency Management program will enable the agency to hire an Administrative Assistant to support the Police Complaints Board, an independent body that reviews complaints received by OPC, along with the disposition of these complaints, and offers guidance on many issues affecting the operation of the office.