

---

# Public Employee Relations Board

www.perb.dc.gov  
Telephone: 202-727-1822

---

Table CG0-1

Description	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved	FY 2024 Approved	% Change from FY 2023
OPERATING BUDGET	\$1,226,056	\$1,227,124	\$1,362,828	\$1,437,004	5.4
FTEs	7.4	7.4	8.0	8.0	0.0
CAPITAL BUDGET	\$0	\$0	\$0	\$0	N/A
FTEs	0.0	0.0	0.0	0.0	N/A

The District of Columbia Public Employee Relations Board (hereafter, “PERB”) is an impartial, quasi-judicial, independent agency empowered with the exclusive jurisdiction to resolve labor-management disputes between agencies of the District government, labor organizations representing employees of the various District government agencies, and employees covered by the Comprehensive Merit Personnel Act.

## Summary of Services

PERB determines appropriate compensation and non-compensation bargaining units; certifies, decertifies, amends, clarifies, and modifies labor organizations as exclusive bargaining representatives; facilitates and reviews election procedures and results concerning the selection of labor organizations as the exclusive bargaining representative; investigates and adjudicates unfair labor practices and standards of conduct complaints; reviews appeals of grievance arbitration awards; determines impasse status of collective bargaining between District government agencies and District government employee unions; facilitates impasse arbitration bargaining between District government agencies and District government employee unions; determines negotiability of proposals submitted during collective bargaining contract negotiations between District government agencies and District government employee unions; mediates disputes submitted to PERB; issues subpoenas and conducts hearings; conducts labor relations training; and adopts rules and regulations for conducting PERB business.

The agency's FY 2024 approved budget is presented in the following tables:

## FY 2024 Approved Gross Funds Operating Budget and FTEs, by Revenue Type

Table CG0-2 contains the approved FY 2024 budget by revenue type compared to the FY 2023 approved budget. It also provides FY 2021 and FY 2022 actual data.

**Table CG0-2**

(dollars in thousands)

	Dollars in Thousands						Full-Time Equivalents					
	Actual FY 2021	Actual FY 2022	Approved FY 2023	Approved FY 2024	Change from FY 2023	% Change*	Actual FY 2021	Actual FY 2022	Approved FY 2023	Approved FY 2024	Change from FY 2023	% Change
<b>Appropriated Fund</b>												
<b>GENERAL FUND</b>												
Local Funds	1,226	1,227	1,363	1,437	74	5.4	7.4	7.4	8.0	8.0	0.0	0.0
<b>TOTAL FOR GENERAL FUND</b>	<b>1,226</b>	<b>1,227</b>	<b>1,363</b>	<b>1,437</b>	<b>74</b>	<b>5.4</b>	<b>7.4</b>	<b>7.4</b>	<b>8.0</b>	<b>8.0</b>	<b>0.0</b>	<b>0.0</b>
<b>GROSS FUNDS</b>	<b>1,226</b>	<b>1,227</b>	<b>1,363</b>	<b>1,437</b>	<b>74</b>	<b>5.4</b>	<b>7.4</b>	<b>7.4</b>	<b>8.0</b>	<b>8.0</b>	<b>0.0</b>	<b>0.0</b>

\*Percent change is based on whole dollars.

**Note:** If applicable, for a breakdown of each Grant (Federal and Private) and Special Purpose Revenue type, please refer to **Schedule 80 Agency Summary by Revenue Source** in the **FY 2024 Operating Appendices** located on the Office of the Chief Financial Officer's website.

## FY 2024 Approved Operating Budget, by Comptroller Source Group

Table CG0-3 contains the approved FY 2024 budget at the Comptroller Source Group (object class) level compared to the FY 2023 approved budget. It also provides FY 2021 and FY 2022 actual expenditures.

**Table CG0-3**

(dollars in thousands)

	Actual FY 2021	Actual FY 2022	Approved FY 2023	Approved FY 2024	Change from FY 2023	Percentage Change*
<b>Comptroller Source Group</b>						
11 - Regular Pay - Continuing Full Time	788	770	920	944	23	2.5
13 - Additional Gross Pay	8	39	0	0	0	N/A
14 - Fringe Benefits - Current Personnel	191	192	180	205	25	14.0
15 - Overtime Pay	0	0	0	0	0	N/A
<b>SUBTOTAL PERSONAL SERVICES (PS)</b>	<b>986</b>	<b>1,001</b>	<b>1,100</b>	<b>1,149</b>	<b>49</b>	<b>4.4</b>
20 - Supplies and Materials	2	6	10	10	0	0.0
31 - Telecommunications	25	24	25	26	1	3.4
40 - Other Services and Charges	90	109	131	153	23	17.5
41 - Contractual Services - Other	115	78	87	89	2	2.2
70 - Equipment and Equipment Rental	8	10	10	10	0	0.0
<b>SUBTOTAL NONPERSONAL SERVICES (NPS)</b>	<b>240</b>	<b>226</b>	<b>263</b>	<b>288</b>	<b>26</b>	<b>9.8</b>
<b>GROSS FUNDS</b>	<b>1,226</b>	<b>1,227</b>	<b>1,363</b>	<b>1,437</b>	<b>74</b>	<b>5.4</b>

\*Percent change is based on whole dollars.

## FY 2024 Approved Operating Budget and FTEs, by Division/Program and Activity

Table CG0-4 contains the approved FY 2024 budget by division/program and activity compared to the FY 2023 approved budget. It also provides FY 2021 and FY 2022 actual data. For a more comprehensive explanation of divisions/programs and activities, please see the Division/Program Description section, which follows the table.

**Table CG0-4**

(dollars in thousands)

Division/Program and Activity	Dollars in Thousands					Full-Time Equivalents				
	Actual FY 2021	Actual FY 2022	Approved FY 2023	Approved FY 2024	Change from FY 2023	Actual FY 2021	Actual FY 2022	Approved FY 2023	Approved FY 2024	Change from FY 2023
<b>(1000) AGENCY MANAGEMENT</b>										
(1040) Information Technology	25	24	25	40	15	0.0	0.0	0.0	0.0	0.0
(1090) Performance Management	208	219	223	265	42	0.9	0.9	1.0	1.0	0.0
<b>SUBTOTAL (1000) AGENCY MANAGEMENT</b>	<b>232</b>	<b>244</b>	<b>248</b>	<b>305</b>	<b>57</b>	<b>0.9</b>	<b>0.9</b>	<b>1.0</b>	<b>1.0</b>	<b>0.0</b>
<b>(2000) ADJUDICATION</b>										
(2001) Legal Support	509	535	560	575	15	2.8	2.8	3.0	3.0	0.0
(2002) Court Appeals	460	421	523	525	2	3.7	3.7	4.0	4.0	0.0
(2003) Public Employee Relations Board	24	27	31	31	0	0.0	0.0	0.0	0.0	0.0
<b>SUBTOTAL (2000) ADJUDICATION</b>	<b>994</b>	<b>983</b>	<b>1,115</b>	<b>1,132</b>	<b>17</b>	<b>6.5</b>	<b>6.5</b>	<b>7.0</b>	<b>7.0</b>	<b>0.0</b>
<b>TOTAL APPROVED OPERATING BUDGET</b>	<b>1,226</b>	<b>1,227</b>	<b>1,363</b>	<b>1,437</b>	<b>74</b>	<b>7.4</b>	<b>7.4</b>	<b>8.0</b>	<b>8.0</b>	<b>0.0</b>

(Change is calculated by whole numbers and numbers may not add up due to rounding)

**Note:** For more detailed information regarding the approved funding for the activities within this agency's programs, please see **Schedule 30-PBB Program Summary by Activity** in the **FY 2024 Operating Appendices** located on the Office of the Chief Financial Officer's website. "No Activity Assigned" indicates budget or actuals that are recorded at the division/program level.

### Program Description

The Public Employee Relations Board operates through the following 2 programs:

**Adjudication** – provides assistance in resolving labor-management disputes between the District government and labor organizations representing employees of various District agencies.

This program contains the following 3 activities:

- **Legal Support** – provides assistance in resolving labor-management disputes between the District government and labor organizations representing employees of various District agencies;
- **Court Appeals** – defends appeals filed by an aggrieved party. Also, if the Board's order is reversed by the District of Columbia Superior Court, the Board may file an appeal with the District of Columbia Court of Appeals. Seeks enforcement of the Board's orders; and
- **Public Employee Relations Board** – through Board meetings, provides final resolution of labor-management disputes between the District government and labor organizations representing employees of various District agencies.

**Agency Management** – provides for administrative support and the required tools to achieve operational and programmatic results. This program is standard for all agencies using performance-based budgeting.

### Program Structure Change

The Public Employee Relations Board has no program structure changes in the FY 2024 approved budget.

## FY 2023 Approved Budget to FY 2024 Approved Budget, by Revenue Type

Table CG0-5 itemizes the changes by revenue type between the FY 2023 approved budget and the FY 2024 approved budget. For a more comprehensive explanation of changes, please see the FY 2024 Approved Budget Changes section, which follows the table.

**Table CG0-5**

(dollars in thousands)

DESCRIPTION	DIVISION/PROGRAM	BUDGET	FTE
<b>LOCAL FUNDS: FY 2023 Approved Budget and FTE</b>		<b>1,363</b>	<b>8.0</b>
No Change		0	0.0
<b>LOCAL FUNDS: FY 2024 Recurring Budget</b>		<b>1,363</b>	<b>8.0</b>
Increase: To align personal services and Fringe Benefits with projected costs	Multiple Programs	19	0.0
Increase: To support operational requirements	Multiple Programs	3	0.0
Enhance: Hearing Examiner fee increase	Adjudication	24	0.0
Reduce: To realize savings in nonpersonal services	Agency Management	-1	0.0
<b>LOCAL FUNDS: FY 2024 Mayor's Proposed Budget</b>		<b>1,407</b>	<b>8.0</b>
Enhance: To support existing retention efforts	Agency Management	30	0.0
<b>LOCAL FUNDS: FY 2024 District's Approved Budget</b>		<b>1,437</b>	<b>8.0</b>
<b>GROSS FOR CG0 - PUBLIC EMPLOYEE RELATIONS BOARD</b>		<b>1,437</b>	<b>8.0</b>

(Change is calculated by whole numbers and numbers may not add up due to rounding)

**Note:** For more detailed information regarding the approved funding for interagency projects funded within this agency, please see Appendix J, FY 2024 Interagency Budgets, in the Executive Summary budget volume.

## FY 2024 Approved Operating Budget Changes

Table CG0-6 contains the approved FY 2024 budget by fund compared to the FY 2023 approved budget.

**Table CG0-6**

Appropriated Fund	FY 2023 Approved	FY 2024 Approved	% Change from FY 2023
Local Funds	\$1,362,828	\$1,437,004	5.4
<b>GROSS FUNDS</b>	<b>\$1,362,828</b>	<b>\$1,437,004</b>	<b>5.4</b>

### Mayor's Proposed Budget

**Increase:** PERB's proposed budget includes an increase of \$18,564 across multiple programs to support projected salary, step, and Fringe Benefit costs. An additional increase of \$2,809 across multiple programs supports Contracts and Telecommunications costs.

**Enhance:** PERB's budget includes an increase of \$24,300 in the Adjudication program to support a Hearing Examiner fee increase to reflect pay parity with surrounding jurisdictions.

**Reduce:** PERB's budget reflects a reduction of \$1,497 to align budget with the revised Telecommunications assessments.

### District's Approved Budget

**Enhance:** PERB's approved Local funds budget includes an increase of \$30,000 in personal services to adjust salaries for two existing attorneys in the Agency Management program.