Department of Employment Services

www.does.dc.gov
Telephone: 202-724-7000

Table CF0-1

Description	FY 2023 Actual	FY 2024 Actual	FY 2025 Approved	FY 2026 Approved	% Change from FY 2025
OPERATING BUDGET	$199,383,884	$176,976,232	$196,989,745	$181,572,418	-7.8
FTEs	833.3	767.6	888.4	877.0	-1.3
CAPITAL BUDGET	$17,783,767	$16,089,570	$18,000,000	$2,000,000	-88.9
FTEs	0.0	0.0	0.0	4.5	N/A

The Department of Employment Services (DOES) puts people to work. DOES achieves its mission by providing the necessary tools for the District of Columbia workforce to become more competitive using tailored approaches to ensure that workers and employers are successfully paired. DOES also fosters and promotes the welfare of job seekers and wage earners by ensuring safe working conditions, advancing opportunities for employment, helping employers find qualified workers, and tracking labor market information and other national economic measurements impacting the District of Columbia.

Summary of Services

DOES, the District of Columbia's lead labor and workforce development agency, provides customers with a comprehensive menu of workforce development services funded through a combination of federal grants and Local appropriations. DOES delivers basic income support services to unemployed or underemployed persons who lost their jobs through no fault of their own through the Unemployment Insurance division. The Labor Standards division ensures a safe and healthy work environment for workers in the District, administers a program to provide benefits to qualified individuals with employment-related injuries or illnesses, administers the District's wage-and-hour laws, and provides hearing and adjudication services to settle workers' compensation disputes. DOES' Workforce Development division provides job seekers with workforce development and training programs and services to ensure employers have access to qualified job candidates. DOES provides District youth with job training, academic enrichment, leadership, and employment opportunities through its Year-Round employment program, the Mayor Marion S. Barry Summer Youth Employment Program, and the Mayor Marion S. Barry Youth Leadership Institute. The Division of State Initiatives provides comprehensive employment services to underserved adults who face multiple barriers to employment. DOES serves as the administrator for the District's Paid Family Leave Program, which provides paid-leave benefits to private employees in the District. The Division for the Education and Workforce Innovation Bureau provides for the development and oversight of strategic priorities within DOES.

The agency's FY 2026 approved budget is presented in the following tables:

FY 2026 Approved Gross Funds Operating Budget and FTEs, by Revenue Type

Table CF0-2 contains the approved FY 2026 budget and approved Full-Time Equivalents by revenue type compared to the FY 2025 approved budget. It also provides FY 2023 and FY 2024 actual data.

Table CF0-2

(dollars in thousands)

	Dollars in Thousands						Full-Time Equivalents					
Appropriated Fund	Actual FY 2023	Actual FY 2024	Approved FY 2025	Approved FY 2026	Change from FY 2025	% Change*	Actual FY 2023	Actual FY 2024	Approved FY 2025	Approved FY 2026	Change from FY 2025	% Change
GENERAL FUND												
Local Funds	83,688	76,669	70,918	68,531	-2,387	-3.4	213.2	237.3	225.8	231.6	5.8	2.5
Special Purpose Revenue Funds	50,210	59,539	70,007	64,322	-5,685	-8.1	299.0	254.1	396.5	395.1	-1.4	-0.3
TOTAL FOR GENERAL FUND	**133,899**	**136,208**	**140,925**	**132,852**	**-8,073**	**-5.7**	**512.1**	**491.4**	**622.4**	**626.7**	**4.4**	**0.7**
FEDERAL RESOURCES												
Federal Payments	28,114	1	0	0	0	N/A	46.7	0.0	0.0	0.0	0.0	N/A
Federal Grant Funds	36,915	40,015	54,844	47,464	-7,379	-13.5	274.5	272.2	262.1	246.3	-15.8	-6.0
TOTAL FOR FEDERAL RESOURCES	**65,029**	**40,016**	**54,844**	**47,464**	**-7,379**	**-13.5**	**321.2**	**272.2**	**262.1**	**246.3**	**-15.8**	**-6.0**
PRIVATE FUNDS												
Private Grant Funds	456	753	1,221	1,256	35	2.8	0.0	4.0	4.0	4.0	0.0	0.0
TOTAL FOR PRIVATE FUNDS	**456**	**753**	**1,221**	**1,256**	**35**	**2.8**	**0.0**	**4.0**	**4.0**	**4.0**	**0.0**	**0.0**
GROSS FUNDS	**199,384**	**176,976**	**196,990**	**181,572**	**-15,417**	**-7.8**	**833.3**	**767.6**	**888.4**	**877.0**	**-11.4**	**-1.3**

*Percent change is based on whole dollars.

Note: If applicable, for a breakdown of each Grant (Federal and Private) and Special Purpose Revenue type, please refer to **Schedule 80 Agency Summary by Revenue Source** in the **FY 2026 Operating Appendices** located on the Office of the Chief Financial Officer's website.

In FY 2023, the Intra-District process that required duplicated budget in the agencies providing services (seller agencies) was eliminated and replaced by interagency projects. For more detailed information regarding the approved funding for interagency projects funded within this agency, please see **Appendix H, FY 2026 Interagency Budgets**, in the **Executive Summary, Volume 1.**

FY 2026 Approved Operating Budget, by Account Group

Table CF0-3 contains the approved FY 2026 budget at the Account Group level compared to the FY 2025 approved budget. It also provides FY 2023 and FY 2024 actual expenditures.

Table CF0-3

(dollars in thousands)

Account Group	Actual FY 2023	Actual FY 2024	Approved FY 2025	Approved FY 2026	Change from FY 2025	Percentage Change*
701100C - Continuing Full Time	44,722	47,559	58,210	55,533	-2,677	-4.6
701200C - Continuing Full Time - Others	23,319	23,050	21,433	24,825	3,392	15.8
701300C - Additional Gross Pay	822	777	0	0	0	N/A
701400C - Fringe Benefits - Current Personnel	19,505	12,423	18,655	18,976	321	1.7
701500C - Overtime Pay	1,224	1,030	0	0	0	N/A
SUBTOTAL PERSONNEL SERVICES (PS)	**89,592**	**84,839**	**98,297**	**99,334**	**1,036**	**1.1**

Table CF0-3

(dollars in thousands)

Account Group	Actual FY 2023	Actual FY 2024	Approved FY 2025	Approved FY 2026	Change from FY 2025	Percentage Change*
711100C - Supplies and Materials	574	602	729	758	30	4.1
712100C - Energy, Communications and Building Rentals	7,976	7,936	10,133	8,525	-1,608	-15.9
713100C - Other Services and Charges	11,742	7,410	9,943	7,495	-2,448	-24.6
713101C - Security Services	1,097	2,507	2,129	1,595	-534	-25.1
713200C - Contractual Services - Other	16,001	21,594	20,153	13,557	-6,596	-32.7
714100C - Government Subsidies and Grants	27,634	16,661	26,934	21,490	-5,444	-20.2
714110C - Participant Payroll	44,276	34,554	27,735	27,813	78	0.3
715100C - Other Expenses	89	26	0	0	0	N/A
717100C - Purchases Equipment and Machinery	258	706	791	856	65	8.2
717200C - Rentals Equipment and Other	145	141	145	150	5	3.2
SUBTOTAL NONPERSONNEL SERVICES (NPS)	**109,792**	**92,138**	**98,692**	**82,239**	**-16,453**	**-16.7**
GROSS FUNDS	**199,384**	**176,976**	**196,990**	**181,572**	**-15,417**	**-7.8**

*Percent change is based on whole dollars.

FY 2026 Approved Operating Budget and FTEs, by Division/Program and Activity

Table CF0-4 contains the approved FY 2026 budget by division/program and activity compared to the FY 2025 approved budget. It also provides FY 2023 and FY 2024 actual data. For a more comprehensive explanation of divisions/programs and activities, please see the Division/Program Description section, which follows the table.

Table CF0-4

(dollars in thousands)

	Dollars in Thousands					Full-Time Equivalents				
Division/Program and Activity	Actual FY 2023	Actual FY 2024	Approved FY 2025	Approved FY 2026	Change from FY 2025	Actual FY 2023	Actual FY 2024	Approved FY 2025	Approved FY 2026	Change from FY 2025
(AFO000) AGENCY FINANCIAL OPERATIONS										
(AFO002) Agency Accounting Services	1,696	1,836	1,882	1,998	116	11.2	10.9	13.0	14.0	1.0
(AFO003) Agency Budgeting and Financial Management Services	2,150	1,798	2,141	2,009	-131	13.6	13.7	14.3	14.0	-0.3
(AFO009) Audit Adjustments	66	20	0	0	0	0.0	0.0	0.0	0.0	0.0
(AFO011) P-Card Clearing	27	-14	0	0	0	0.0	0.0	0.0	0.0	0.0
SUBTOTAL (AFO000) AGENCY FINANCIAL OPERATIONS	**3,939**	**3,641**	**4,023**	**4,007**	**-15**	**24.8**	**24.6**	**27.3**	**28.0**	**0.7**
(AMP000) AGENCY MANAGEMENT PROGRAM										
(AMP003) Communications	529	615	491	499	8	3.2	4.4	4.0	4.0	0.0
(AMP005) Contracting and Procurement	140	320	160	167	7	0.0	48.1	1.1	1.1	0.0
(AMP006) Customer Experience	1,757	1,107	1,348	1,085	-263	14.2	13.6	14.3	11.0	-3.3
(AMP009) Fleet Management	650	490	661	631	-29	4.9	4.6	5.0	5.0	0.0
(AMP011) Human Resource Services	-367	-370	942	1,035	93	7.8	7.1	7.0	7.0	0.0
(AMP012) Information Technology Services	3,878	4,507	4,086	3,908	-178	20.4	28.3	28.2	27.0	-1.2
(AMP014) Legal Services	1,216	9	516	519	3	3.3	3.0	3.0	3.0	0.0

Table CF0-4

(dollars in thousands)

	Dollars in Thousands					Full-Time Equivalents				
Division/Program and Activity	Actual FY 2023	Actual FY 2024	Approved FY 2025	Approved FY 2026	Change from FY 2025	Actual FY 2023	Actual FY 2024	Approved FY 2025	Approved FY 2026	Change from FY 2025
(AMP019) Property, Asset, and Logistics Management	2,930	10,786	13,374	11,505	-1,869	4.1	4.4	5.0	5.0	0.0
(AMP026) Training and Development	622	553	0	0	0	0.0	0.0	0.0	0.0	0.0
(O04702) Performance Management	2,986	2,904	3,369	3,545	176	20.7	21.5	23.4	23.4	0.0
SUBTOTAL (AMP000) AGENCY MANAGEMENT PROGRAM	**14,341**	**20,921**	**24,947**	**22,894**	**-2,053**	**78.6**	**135.0**	**91.0**	**86.5**	**-4.5**
(GO0047) EDUCATION AND WORKFORCE STRATEGY										
(O00111) Training and Development	0	0	556	629	74	0.0	0.0	3.4	4.1	0.7
(O04701) Labor Market Information	923	974	1,172	1,216	45	10.8	10.9	11.0	11.0	0.0
(O04703) Talent and Client Services	1,371	1,582	4,639	1,615	-3,024	15.6	12.4	8.1	8.1	0.0
(O04704) Poverty Commission	463	529	178	0	-178	0.8	2.9	1.0	0.0	-1.0
SUBTOTAL (GO0047) EDUCATION AND WORKFORCE STRATEGY	**2,756**	**3,085**	**6,545**	**3,461**	**-3,084**	**27.2**	**26.3**	**23.5**	**23.2**	**-0.3**
(GO0048) FIXED COST ALLOCATION COST CENTER SERVICES										
(O04801) Fixed Cost Allocation Cost Center Services	316	327	0	0	0	0.0	0.0	0.0	0.0	0.0
SUBTOTAL (GO0048) FIXED COST ALLOCATION COST CENTER SERVICES	**316**	**327**	**0**	**0**	**0**	**0.0**	**0.0**	**0.0**	**0.0**	**0.0**
(GO0049) LABOR STANDARDS										
(O04901) Administrative Hearings	3,611	3,048	3,655	3,497	-158	18.5	16.0	25.0	25.0	0.0
(O04902) Compensation Review Services	1,660	1,475	1,686	1,738	52	8.9	7.7	12.0	12.0	0.0
(O04903) First Source	1,686	2,591	2,143	2,214	71	7.6	10.7	15.0	14.0	-1.0
(O04904) Occupational Safety and Health Service	650	648	695	722	27	8.0	7.6	7.0	7.0	0.0
(O04905) Wage Hour Services	3,332	3,675	4,073	4,362	290	25.0	30.4	35.0	35.3	0.3
(O04906) Workers' Compensation Service	11,165	11,741	12,685	14,885	2,200	53.2	0.6	72.0	72.7	0.7
SUBTOTAL (GO0049) LABOR STANDARDS	**22,103**	**23,178**	**24,937**	**27,418**	**2,481**	**121.2**	**73.0**	**166.0**	**166.0**	**0.0**
(GO0050) PAID FAMILY LEAVE										
(O05001) PFL Administration	10,550	8,553	12,774	8,695	-4,079	31.8	27.6	39.4	33.4	-6.0
(O05002) PFL Appeals & Adjudication	1,190	1,063	1,211	996	-215	10.4	9.6	11.0	8.0	-3.0
(O05003) PFL Benefits	2,874	3,313	4,267	4,060	-207	25.9	25.0	40.0	37.0	-3.0
(O05004) PFL Compliance	114	130	609	489	-120	3.7	3.2	5.0	4.0	-1.0
(O05005) PFL Enforcement	491	465	709	379	-330	7.8	6.4	6.0	3.0	-3.0
(O05006) PFL Tax	3,050	3,345	4,277	3,846	-431	31.8	27.6	43.0	37.0	-6.0
SUBTOTAL (GO0050) PAID FAMILY LEAVE	**18,270**	**16,868**	**23,847**	**18,465**	**-5,382**	**111.3**	**99.5**	**144.4**	**122.4**	**-22.0**

Table CF0-4

(dollars in thousands)

	Dollars in Thousands					Full-Time Equivalents				
Division/Program and Activity	Actual FY 2023	Actual FY 2024	Approved FY 2025	Approved FY 2026	Change from FY 2025	Actual FY 2023	Actual FY 2024	Approved FY 2025	Approved FY 2026	Change from FY 2025
(GO0051) UNEMPLOYMENT INSURANCE										
(O05101) Benefit Payment Control Unit (BPC) Service	1,928	1,059	1,386	1,475	89	18.9	17.5	15.0	15.0	0.0
(O05103) UI Benefits	21,634	14,041	13,916	15,114	1,197	76.3	93.1	95.7	114.7	19.0
(O05104) UI Compliance and Independent Monitoring	1,927	460	2,211	2,238	26	0.0	21.2	17.6	17.6	0.0
(O05105) UI Tax Collections	6,829	10,127	11,831	8,131	-3,700	62.3	37.6	57.9	57.4	-0.5
SUBTOTAL (GO0051) UNEMPLOYMENT INSURANCE	**32,317**	**25,687**	**29,345**	**26,958**	**-2,387**	**157.5**	**169.4**	**186.2**	**204.7**	**18.5**
(GO0052) WORKFORCE DEVELOPMENT										
(O05201) American Job Center Operations	8,791	18,848	15,504	15,506	2	97.7	90.8	99.0	95.5	-3.5
(O05202) Apprenticeship Information and Training	4,358	1,296	813	1,326	513	13.5	8.3	2.0	6.2	4.2
(O05204) Infrastructure Academy Service	9,821	5,570	6,807	6,394	-413	22.2	13.7	14.0	14.0	0.0
(O05205) Local Adult Training	380	988	412	462	50	4.0	5.6	0.0	0.3	0.3
(O05206) Marion Barry Summer Youth Employment Program	25,999	26,510	28,164	28,492	328	21.6	20.8	38.5	38.8	0.3
(O05207) Marion Barry Youth Leadership Institute	986	989	1,010	1,020	10	5.2	6.0	6.2	6.2	0.0
(O05208) Program Performance Monitoring	1,110	1,162	1,258	1,767	509	29.2	7.4	9.6	13.8	4.3
(O05209) Senior Services	530	468	1,004	566	-439	2.3	2.2	1.8	1.3	-0.4
(O05210) State-Wide Activities	3,451	2,162	9,566	3,657	-5,909	15.7	10.1	12.3	3.9	-8.4
(O05212) Veteran Affairs	328	419	593	577	-17	6.1	5.7	5.2	5.0	-0.1
(O05213) WIOA Youth Program	2,459	2,359	5,511	5,734	223	11.2	10.4	12.2	12.1	-0.2
(O05214) Year-Round Youth Program	9,075	6,895	5,286	5,377	91	22.7	25.4	22.1	22.7	0.6
SUBTOTAL (GO0052) WORKFORCE DEVELOPMENT	**67,289**	**67,665**	**75,929**	**70,878**	**-5,052**	**251.5**	**206.3**	**222.8**	**219.8**	**-2.9**
(GO0091) STATE INITIATIVES										
(O05203) DC Career Connections	3,907	3,042	0	0	0	10.7	12.3	0.0	0.0	0.0
(O05211) Transitional Employment	34,190	12,061	7,417	7,491	74	50.5	21.0	27.2	26.4	-0.8
SUBTOTAL (GO0091) STATE INITIATIVES	**38,097**	**15,103**	**7,417**	**7,491**	**74**	**61.2**	**33.4**	**27.2**	**26.4**	**-0.8**
(PRG000) NO PROGRAM										
(PRG001) No Program	-45	502	0	0	0	0.0	0.0	0.0	0.0	0.0
SUBTOTAL (PRG000) NO PROGRAM	**-45**	**502**	**0**	**0**	**0**	**0.0**	**0.0**	**0.0**	**0.0**	**0.0**
TOTAL APPROVED OPERATING BUDGET	**199,384**	**176,976**	**196,990**	**181,572**	**-15,417**	**833.4**	**767.5**	**888.4**	**877.0**	**-11.4**

(Change is calculated by whole numbers and numbers may not add up due to rounding)

Note: For more detailed information regarding the approved funding for the activities within this agency's programs, please see **Schedule 30-PBB Program Summary by Activity.** For detailed information on this agency's Cost Center structure as reflected in the District's Chart of Accounts, please see **Schedule 30-CC FY 2026 Approved Operating Budget and FTEs, by Division/Office.** The schedules can be found in the **FY 2026 Operating Appendices** located on the Office of the Chief Financial Officer's website. Additional information on this agency's interagency agreements can be found in **Appendix H** in the **Executive Summary, Volume 1.**

Division Description

The Department of Employment Services (DOES) operates through the following 8 divisions:

Education and Workforce Strategy – provides for the development and oversight of DOES strategic priorities and key performance indicators, data management, training and professional development, employer services and youth programming.

This division contains the following 3 activities:

- **Training and Development** – facilitates and coordinates training and professional development for DOES staff on topics to improve job performance and promote long-term learning and development;
- **Labor Market Information** – responsible for providing reliable labor market information for the District of Columbia and surrounding metropolitan area, agency performance oversight, and data management; and
- **Talent and Client Services (TCS)** – responsible for offering businesses in the Washington, DC region complementary services to help meet their workforce development needs including rapid response supports for closures, hiring fairs, and business service coordination.

Labor Standards – provides worker protection and dispute resolution services for the workers and employers of the District so that disputes are resolved fairly and the safety of the workplace is ensured.

This division contains the following 6 activities:

- **Administrative Hearings** – provides formal administrative hearings to employees, employers, and the District government so that rights and responsibilities are determined fairly, promptly, and in accordance with workers' compensation acts;
- **Compensation Review Services** – provides administrative review of case decisions (compensation orders) issued by the Administrative Hearings Division and/or the Office of Workers' Compensation;
- **First Source** – establishes hiring requirement of District residents for jobs associated with government-assisted projects in order to combat the under-employment of District residents;
- **Occupational Safety and Health Services** – provides on-site consultation services, investigations, training, and program assistance to private-sector employers so that they can identify and correct workplace hazards;
- **Wage Hour Services** – enforces the District's wage-hour laws through compliance audits for the benefit of private-sector employees so that they can be paid at least the minimum wage, required overtime, all earned and promised wages, living wage, required sick leave, and amounts required by other labor laws; and
- **Worker's Compensation Service** – processes claims and provides informal dispute resolution, insurance-coverage compliance monitoring, and related services to private-sector injured workers, employers, insurance carriers, and other stakeholders.

Paid Family Leave (PFL) – provides paid-leave benefits to private employees in the District for up to 12 weeks of parental leave, 12 weeks of family leave, and 12 weeks of medical leave, and 2 weeks of prenatal leave for every 52 weeks worked, thereby contributing to and increasing the quality of life in the Washington, DC metropolitan area.

This division contains the following 6 activities:

- **PFL Administration** – responsible for the central functions necessary to execute the daily functions of the program, which include but are not limited to the call center, executive tasks, research procedures, writing and issuing policies and procedures, facilitating trainings, project management, business analysis and process improvement, program support, internal and external communications regarding the PFL program, and performing budget analysis;

- **PFL Appeals Adjudication** – responsible for internal reconsideration requests, affirms or overturns an initial determination, and represents the Office of Paid Family leave in external proceedings with the Office of Administrative Hearings;
- **PFL Benefits** – responsible for the administration of claims filing, processing, and validation, as well as payment of paid-leave benefits to eligible individuals following the occurrence of a qualified leave event;
- **PFL Compliance** – responsible for providing assurance on governance, risk management and control processes to help the Program achieve its strategic, operational, financial and compliance objectives;
- **PFL Enforcement** – responsible for eradication of discrimination, increased equal opportunity and protection of human rights with the Office of Human Rights; and
- **PFL Tax** – responsible for the collection of quarterly taxes from private employers in the District for the Universal Paid Leave Implementation Fund.

Unemployment Insurance (UI)– provides basic income replacement insurance to workers unemployed through no fault of their own, thereby contributing to the economic stability of the Washington, DC metropolitan area.

This division contains the following 4 activities:

- **Benefit Payment Control Unit (BPC)** – promotes and maintains integrity of the UI division through prevention, detection, investigation, prosecution, and recovery of UI overpayments made to claimants. BPC is also responsible for the investigation and determination of fraudulent and/or erroneous payment cases;
- **UI Benefits** – provides cash payments to customers who are unemployed through no fault of their own and are able, available, and actively seeking work;
- **UI Compliance and Independent Monitoring** – collects and analyzes necessary data to assess the validity of UI benefit payment activities, assesses the underlying causes of error in the UI benefit payment and collection of UI taxes, and recommends corrective action to the problems identified; and
- **UI Tax Collections** – collects quarterly taxes from for-profit local employers and reimbursement payments from local non-profit employers, which finance the payment of weekly benefits to workers unemployed without fault.

Workforce Development – provides employment-related services for unemployed or underemployed persons so that they can achieve economic security and compete in the global economy.

This division contains the following 12 activities:

- **American Job Center Operations** – provides comprehensive employment support, unemployment, training services, and supportive services through a network of easily accessible locations;
- **Apprenticeship Information and Training** – provides apprenticeship promotional services and assistance to District residents and apprenticeship sponsors and administers the pre-apprenticeship program;
- **Infrastructure Academy Service (IAS)** – The IAS is the culmination of a partnership between the District government, organized labor, the University of the District of Columbia (UDC), and private sector employers representing the infrastructure industry. The goal of DCIA is to develop and deliver a skilled workforce that meets the current and future needs of infrastructure focused businesses, through high-quality and industry-specific training for District residents who are underemployed or unemployed. The DCIA will focus on occupational skills training and work-based learning initiatives related to the infrastructure industry, including the utility, energy efficiency, transportation, information security and logistics sectors, in a single location;

- **Local Adult Training** – provides training programs that teach job skills that will facilitate the expansion of employment opportunities for District adult residents;
- **Marion Barry Summer Youth Employment Program (SYEP)** – provides temporary, subsidized summer employment and academic/workforce enrichment activities to eligible District youth;
- **Marion Barry Youth Leadership Institute** – administers a four-level youth leadership training and development program emphasizing citizenship and leadership skills;
- **Program Performance Monitoring** – provides compliance, oversight, and technical assistance to training vendors, procurement staff, and departmental administrators;
- **Senior Services** – provides subsidized employment placements to District residents who are both 55 years old or older and economically underprivileged so that they can develop or enhance their job skills and be placed in unsubsidized employment;
- **State-Wide Activities** – includes Workforce Innovation and Opportunity Act (WIOA) statewide funding that is reserved for statewide activities including incentive grants, technical assistance, management information systems, evaluation, and "One-Stop" system building. In addition, permissible statewide activities include incumbent worker projects, authorized youth and adult activities, and additional system building. For additional information, please refer to the Workforce Innovation and Opportunity Act, Public Law 113-128, which was signed into law August 22, 2014;
- **Veteran Affairs** – administers two federal grants, Local Veteran's Employment Representative and Disability Veterans Outreach Program, which the agency receives from the U.S. Department of Labor. All services provided through these programs are directly for veterans;
- **WIOA Youth Program** – provides for federal youth employment programs for eligible youth ages 14-24 who face barriers to education, training, and employment; and
- **Year-Round Youth Program** – provides year-round services to eligible youth, including subsidized employment, academic enrichment activities, and vocational training to prepare participants for the workforce.

State Initiatives (SI) – is comprised of locally funded signature programs highlighted by Project Empowerment, as well as DOES' suite of branded programming. DSI programs provide comprehensive employment services to underserved adults that face multiple barriers to employment. Participants are empowered through relevant training, substantive work experiences, and a wide range of supportive services. Through extensive collaboration with District agencies and the local business community, DSI seeks to generate positive, long-term employment outcomes through opportunity created by transitional employment.

This division contains the following activity:

- **Transitional Employment** – is a transitional employment program that provides job readiness training, work experience, and job search assistance to District residents who face multiple barriers to employment. Participants attend an intensive, three-week training course and upon completion, have the opportunity to be placed in subsidized employment for up to six months. In addition to job readiness training, and job search assistance, Project Empowerment provides supportive services such as adult basic education, job coaching, and occupational skills training. The goal of Project Empowerment is for participants to secure permanent, unsubsidized employment.

Agency Management – provides for administrative support and the required tools to achieve operational and programmatic results. This division is standard for all agencies using performance-based budgeting.

Agency Financial Operations – provides comprehensive and efficient financial management services to, and on behalf of, District agencies so that the financial integrity of the District of Columbia is maintained. This division is standard for all agencies using performance-based budgeting.

Division Structure Change

The Department of Employment Services has no division structure changes in the FY 2026 approved budget.

FY 2025 Approved Budget to FY 2026 Approved Budget, by Revenue Type

Table CF0-5 itemizes the changes by revenue type between the FY 2025 approved budget and the FY 2026 approved budget. For a more comprehensive explanation of changes, please see the FY 2026 Approved Budget Changes section, which follows the table.

Table CF0-5

(dollars in thousands)

DESCRIPTION	DIVISION/PROGRAM	BUDGET	FTE
LOCAL FUNDS: FY 2025 Approved Budget and FTE		**70,918**	**225.8**
Removal of One-Time Funding	Multiple Programs	-510	0.0
LOCAL FUNDS: FY 2026 Recurring Budget		**70,408**	**225.8**
Increase: To align personnel services and Fringe Benefits with projected costs	Multiple Programs	1,801	5.8
Increase: To adjust the Contractual Services budget	Multiple Programs	167	0.0
Decrease: To align resources with operational spending goals	Multiple Programs	-1,748	0.0
Decrease: To realize programmatic cost savings in nonpersonnel services	Multiple Programs	-2,241	0.0
Enhance: To support nonpersonnel services costs (one-time)	Multiple Programs	562	0.0
Reduce: To reflect the proposed one-time reduction of step increases and associated fringe benefit costs	Multiple Programs	-142	0.0
Reduce: To reflect savings in telecommunications services	Agency Management Program	-201	0.0
LOCAL FUNDS: FY 2026 Mayor's Proposed Budget		**68,606**	**231.6**
Reduce: To reflect the removal of funding for professional services and training	Agency Management Program	-75	0.0
LOCAL FUNDS: FY 2026 District's Approved Budget		**68,531**	**231.6**
SPECIAL PURPOSE REVENUE FUNDS: FY 2025 Approved Budget and FTE		**70,007**	**396.5**
Decrease: To align the budget with projected revenues	Multiple Programs	-2,392	20.6
Enhance: To support nonpersonnel services costs	Multiple Programs	150	0.0
Reduce: To reflect the proposed one-time reduction of step increases and associated fringe benefit costs	Multiple Programs	-253	0.0
Reduce: To recognize savings within the Universal Paid Leave Administration Fund	Paid Family Leave	-3,191	-22.0
SPECIAL PURPOSE REVENUE FUNDS: FY 2026 Mayor's Proposed Budget		**64,322**	**395.1**
No Change		0	0.0
SPECIAL PURPOSE REVENUE FUNDS: FY 2026 District's Approved Budget		**64,322**	**395.1**
FEDERAL GRANT FUNDS: FY 2025 Approved Budget and FTE		**54,844**	**262.1**
Decrease: To align the budget with projected grant awards	Multiple Programs	-7,235	-15.8
Reduce: To reflect the proposed one-time reduction of step increases and associated fringe benefit costs	Multiple Programs	-144	0.0
FEDERAL GRANT FUNDS: FY 2026 Mayor's Proposed Budget		**47,464**	**246.3**
No Change		0	0.0
FEDERAL GRANT FUNDS: FY 2026 District's Approved Budget		**47,464**	**246.3**
PRIVATE GRANT FUNDS: FY 2025 Approved Budget and FTE		**1,221**	**4.0**
Increase: To align personnel services and Fringe Benefits with projected costs	Workforce Development	38	0.0
Reduce: To reflect the proposed one-time reduction of step increases and associated fringe benefit costs	Multiple Programs	-3	0.0
PRIVATE GRANT FUNDS: FY 2026 Mayor's Proposed Budget		**1,256**	**4.0**
No Change		0	0.0
PRIVATE GRANT FUNDS: FY 2026 District's Approved Budget		**1,256**	**4.0**
GROSS FOR CF0 - DEPARTMENT OF EMPLOYMENT SERVICES		**181,572**	**877.1**

(Change is calculated by whole numbers and numbers may not add up due to rounding)

Note: For more detailed information regarding the approved funding for interagency projects funded within this agency, please see **Appendix H, FY 2026 Interagency Budgets, of the Executive Summary, Volume 1** located on the OCFO's website.

FY 2026 Approved Operating Budget Changes

Table CF0-6 contains the approved FY 2026 budget by fund compared to the FY 2025 approved budget.

Table CF0-6

Appropriated Fund	FY 2025 Approved	FY 2026 Approved	% Change from FY 2025
Local Funds	$70,917,907	$68,530,515	-3.4
Special Purpose Revenue Funds	$70,006,772	$64,321,634	-8.1
Federal Grant Funds	$54,843,943	$47,464,482	-13.5
Private Grant Funds	$1,221,123	$1,255,788	2.8
GROSS FUNDS	**$196,989,745**	**$181,572,418**	**-7.8**

Mayor's Proposed Budget

Increase: DOES' Local funds budget proposal includes an increase of $1,801,0545 and 5.8 Full-Time Equivalents (FTEs) across multiple divisions to support projected personnel services and Fringe Benefit costs. Additionally, the Local budget proposal reflects an increase of $166,992 in nonpersonnel services across multiple divisions to support ongoing and upcoming contracts.

In Private Grant funds, the proposed budget includes an increase of $37,520 to align the personnel services and Fringe Benefits with projected costs in the Workforce Development division.

Decrease: DOES' Local funds proposed budget includes a reduction of $1,747,705 across multiple divisions to align budget with projected operational spending needs and achieve cost savings. Additionally, a proposed decrease of $2,241,004 in Local funds is primarily to realize savings in logistics management across multiple divisions. These adjustments aim to improve financial efficiency while meeting operational goals.

In Special Purpose Revenue (SPR) funds, the proposed budget reflects a decrease of $2,391,671 and 20.6 FTEs across multiple divisions. This adjustment aligns the budget with projected revenues, primarily from sources such as the Universal Paid Leave Administration Fund and the Unemployment Insurance Administrative Assessment Fund.

In Federal Grant Funds, the proposed budget includes a decrease of $7,235,339 and 15.8 FTEs across multiple divisions to align the budget with projected federal grant awards.

Enhance: The proposed Local funds budget includes several one-time increases totaling $561,776 across multiple divisions to support the agency's core operational costs. This increase is comprised of $203,924 for professional service fees, $117,000 for IT hardware acquisitions, $75,276 for employee training, $53,100 for IT software acquisitions, $45,722 for out-of-city travel, $26,537 for equipment purchases, $25,410 for local travel, and $14,807 for furniture and fixtures.

In the SPR funds, the proposed budget reflects an increase of $150,424 in nonpersonnel services across multiple divisions. This adjustment includes $73,452 for the Workers' Compensation Administration Fund, $73,102 for the Unemployment Insurance Administrative Assessment Fund, $3,420 for the DC Job Trust Fund, and $450 for the Wage Theft Fund.

Reduce: The budget submission reflects proposed one-time reductions of $142,198 in Local funds, $252,827 in SPR funds, $144,123 in Federal Grant funds, and $2,855 in Private Grant funds to step increases and associated fringe benefit costs across multiple divisions.

The proposed DOES Local funds budget includes a reduction of $201,307 in the Agency Management division to reflect savings in projected fixed cost estimates for telecommunications.

DOES' proposed SPR funds budget includes a reduction of $3,191,063 and 22.0 FTEs to align the budget with projected revenue for the Universal Paid Leave Administration Fund.

District's Approved Budget

Reduce: DOES' approved Local funds budget reflects a decrease of $75,000 in the Agency Management division due to the removal of funding for professional services and training.

FY 2026 Approved Full-Time Equivalents (FTEs)

Table CF0-7 contains the summary of FY 2026 Approved Budgeted Full-Time Equivalents (FTEs).

Table CF0-7

Total FY 2026 Approved Budgeted FTEs	**877.0**
Less: Interagency FTEs budgeted in this agency but employed by other agencies:	
BE0-Department of Human Resources	(0.8)
FB0-Fire and Emergency Medical Services Department	(10.0)
FS0-Office of Administrative Hearings	(15.0)
GW0-Office of the Deputy Mayor for Education	(3.9)
HA0-Department of Parks and Recreation	(4.9)
HM0-Office of Human Rights	(3.0)
KG0-Department of Energy and Environment	(3.0)
PO0-Office of Contracting and Procurement	(4.0)
Total Interagency FTEs budgeted in this agency, employed by other agencies	**(44.6)**
Add: Interagency FTEs budgeted in other agencies but employed by this agency:	
JA0-Department of Human Services	7.6
Total Interagency FTEs budgeted in other agencies, employed by this agency	**7.6**
Total FTEs employed by this agency	**840.0**

Note: Table CF0-7 displays the impact of the buyer agencies budgets funding the seller agencies FTEs in the FY 2026 budget, compared to how FTEs were budgeted in FY 2025.

-It starts with the FY 2026 budgeted FTE figure, 877.0 FTEs.

-It subtracts 44.6 FTEs budgeted in CF0 in FY 2026 who are employed by another agency.

-It adds 7.6 FTEs budgeted in other agencies in FY 2026 who are employed by CF0.

-It ends with 840.0 FTEs, the number of FTEs employed by CF0, which is the FTE figure comparable to the FY 2025 budget.