

(CF0) DEPARTMENT OF EMPLOYMENT SERVICES

MISSION

The Department of Employment Services (DOES) puts people to work. DOES achieves its mission by providing the necessary tools for the District of Columbia workforce to become more competitive using tailored approaches to ensure that workers and employers are successfully paired. DOES also fosters and promotes the welfare of job seekers and wage earners by ensuring safe working conditions, advancing opportunities for employment, helping employers find qualified workers, and tracking labor market information and other national economic measurements impacting the District of Columbia.

BACKGROUND

The Department of Employment Services (DOES) is the District of Columbia's lead labor and workforce development agency. DOES provides customers with a comprehensive menu of workforce development services funded through a combination of federal grants and local appropriations. DOES delivers basic income support services to unemployed or underemployed persons who lost their jobs through no fault of their own through the Unemployment Insurance Division. The Labor Standards Program ensures a safe and healthy work environment for workers in the District, administers a program to provide benefits to qualified individuals with employment-related injuries or illnesses, administers the District's wage-and-hour laws and provides hearing and adjudication services to settle worker's compensation disputes. DOES's Workforce Development Program provides job seekers with workforce development and training programs and services to ensure employers have access to qualified job candidates. The Workforce Development Program also provides District youth with job training, academic enrichment, leadership, and employment opportunities through its Year-Round, Marion S. Barry Summer Youth Employment Program, Marion S. Barry Youth Leadership Institute, and other youth programs. DOES's Division of State Initiatives (DSI) is comprised of locally funded signature programs that seek to generate positive, long term employment outcomes through extensive collaboration with District agencies and with the local business community. Finally, DOES serves as the administrator for the District's Paid Family Leave Program which provides paid leave benefits to private employees in the District.

CAPITAL PROJECT INITIATIVES

DC Infrastructure Academy

The DC Infrastructure Academy will be a new facility that focuses on occupational skills training and work-based learning initiatives related to the infrastructure industry, including the utility, energy efficiency, and transportation and logistics sectors. At the Academy, industry partners, training providers such as the labor unions and trade associations, will offer diverse skills training allowing District residents to obtain the tools to begin and sustain careers in the infrastructure industry. The Academy will provide its services to District residents, with a focus on under served, unemployed, and underemployed residents seeking entry-level training and job opportunities within the infrastructure industry. Academy participants will be able to access career counseling and planning, resume assistance, direct job placement, and information about local and regional infrastructure jobs and apprenticeships.

UI Modernization Project

The objective of this project is to develop and deploy a robust, fully-integrated Unemployment Benefits and Tax solution resulting in efficiencies and the ability to offer broader services to the residents of the District of Columbia. All systems within Unemployment Insurance will be integrated including the Document Imaging system and ACD/IVR system. Finally, with the deployment of the project, the agency will reduce its dependency on external contractors.

Elements on this page of the Agency Summary include:

- **Funding Tables:** Past budget allotments show the allotment balance, calculated as allotments received to date less all obligations (the sum of expenditures, encumbrances, intra-District advances and pre-encumbrances). Agencies are allowed to encumber and pre-encumber funds up to the limit of a capital project’s budget authority, which might be higher than allotments received to date. For this reason, a negative balance on a project sheet does not necessarily indicate overspending or an anti-deficiency violation. A negative balance is permitted in this calculation of remaining allotment authority.
- **Additional Appropriations Data (\$000):** Provides a summary of the budget authority over the life of the project. The table can be read as follows:
 - › **Original 6-Year Budget Authority:** Represents the authority from the fiscal year in which budget was first appropriated through the next 5 years.
 - › **Budget Authority Through FY 2029 :** Represents the lifetime budget authority, including the 6-year budget authority for FY 2024 through FY 2029.
 - › **FY 2024 Budget Authority Revisions:** Represents the changes to the budget authority as a result of reprogramming, redirections and rescissions (also reflected in Appendix F) for the current fiscal year.
 - › **6-Year Budget Authority Through FY 2029 :** This is the total 6-year authority for FY 2024 through FY 2029 including changes from the current fiscal year.
 - › **Budget Authority Request Through FY 2030 :** Represents the 6-year budget authority for FY 2025 through FY 2030.
 - › **Increase (Decrease) :** This is the change in 6-year budget requested for FY 2025 - FY 2030 (change in budget authority is shown in Appendix A).
- **Estimated Operating Impact:** If a project has operating impacts that the agency has quantified, the effects are summarized in the respective year of impact.
- **FTE Data (Total budget in FTE Table might differ from actual budget due to rounding):** Provides the number for Full-Time Equivalent (FTE) employees approved as eligible to be charged to capital projects by, or on behalf of, the agency. Additionally, it provides the total budget for these employees (Personal Services), the non personnel portion of the budget in the agency’s capital plan, and the percentage of the agency CIP budget from either expense category.
- **Facility Location Map:** For those agencies with facilities projects, a map reflecting projects and their geographic location within the District of Columbia.

(Dollars in Thousands)

Phase	Funding By Phase - Prior Funding					Proposed Funding						6 Yr Total
	Allotments	Spent	Enc/ID-Adv	Pre-Enc	Balance	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	
(01) Design	6,801	2,917	1,100	2,385	399	0	0	0	0	0	0	0
(03) Project Management	3,654	782	0	235	2,637	0	0	0	0	0	0	0
(04) Construction	47,339	952	1,124	35,030	10,234	0	0	0	0	0	0	0
(05) Equipment	56,854	46,368	0	9,351	1,135	18,000	2,000	0	0	0	0	20,000
(06) IT Requirements Development/Systems Design	22,838	19,409	0	912	2,516	0	0	0	0	0	0	0
(07) IT Development & Testing	0	46	0	0	-46	0	0	0	0	0	0	0
(08) IT Deployment & Turnover	225	225	0	0	0	0	0	0	0	0	0	0
TOTALS	137,712	70,700	2,224	47,914	16,874	18,000	2,000	0	0	0	0	20,000

Source	Funding By Source - Prior Funding					Proposed Funding						6 Yr Total
	Allotments	Spent	Enc/ID-Adv	Pre-Enc	Balance	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	
Long Term / G.O. / I.T. Bonds (3030300)	57,146	12,787	1,124	37,377	5,858	18,000	2,000	0	0	0	0	20,000
Pay As You Go (3030301)	2,579	0	0	0	2,579	0	0	0	0	0	0	0
Short - Term Bonds (3030304)	49,597	38,035	1,100	7,669	2,792	0	0	0	0	0	0	0
Paygo-Restricted (3030314)	17,039	15,010	0	679	1,351	0	0	0	0	0	0	0
Capital Fund - Private Contributions (3034345)	3,635	0	0	0	3,635	0	0	0	0	0	0	0
Capital - Federal Grants (3035350)	7,000	4,834	0	2,163	3	0	0	0	0	0	0	0
Intra District Capital (3075750)	716	35	0	25	656	0	0	0	0	0	0	0
TOTALS	137,712	70,700	2,224	47,914	16,874	18,000	2,000	0	0	0	0	20,000

Additional Appropriation Data		Estimated Operating Impact Summary						
		Expenditure (+) or Cost Reduction (-)						
		FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	6 Yr Total
First Appropriation FY	2012	No estimated operating impact						
Original 6-Year Budget Authority	45,844							
Budget Authority Through FY 2029	137,712							
FY 2024 Budget Authority Changes	0							
6-Year Budget Authority Through FY 2029	137,712							
Budget Authority Request Through FY 2030	157,712							
Increase (Decrease)	20,000							
Full Time Equivalent Data								
	Object	FTE	FY 2025 Budget	% of Project				
Personnel Services		0.0	0	0.0				
Non Personnel Services		0.0	18,000	100.0				

CF0-100362-CF0.UIM02C.UI MODERNIZATION PROJECT

Agency: DEPARTMENT OF EMPLOYMENT SERVICES (CF0)
Implementing Agency: DEPARTMENT OF EMPLOYMENT SERVICES (CF0)
Project No: 100362
Ward: 9
Location: DISTRICT-WIDE
Facility Name or Identifier: INFORMATION TECHNOLOGY
Status: Ongoing Subprojects
Useful Life of the Project: 10
Estimated Full Funding Cost: \$76,838,046

Description:

This project is focused on developing and deploying a fully integrated Unemployment Benefits and Tax robust solution resulting in efficiencies and the ability to offer broader services to the residents of the District of Columbia. All systems within Unemployment Insurance will be integrated including the Document Imaging system and ACDIVR system.

Justification:

Due to the outdated mainframe technology currently in use, implementations of new legal requirements are complex, intense, and time consuming to deploy in a consistent manner to collect employer taxes to fund the District's unemployment insurance and universal paid leave programs. The UI Benefits system has been completed in the first phase of this project. The second phase of the project will focus on the tax system and once completed, will result in an integrated benefits and tax systems, which will minimize the need for contractors to maintain the currently siloed systems.

Progress Assessment:

On-going project

Related Projects:

(Dollars in Thousands)

Phase	Funding By Phase - Prior Funding					Proposed Funding						
	Allotments	Spent	Enc/ID-Adv	Pre-Enc	Balance	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	6 Yr Total
(03) Project Management	654	35	0	0	619	0	0	0	0	0	0	0
(05) Equipment	56,184	46,368	0	9,326	490	18,000	2,000	0	0	0	0	20,000
TOTALS	56,838	46,403	0	9,326	1,109	18,000	2,000	0	0	0	0	20,000

Source	Funding By Source - Prior Funding					Proposed Funding						
	Allotments	Spent	Enc/ID-Adv	Pre-Enc	Balance	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	6 Yr Total
Long Term / G.O. / I.T. Bonds (3030300)	5,904	6,496	0	0	-592	18,000	2,000	0	0	0	0	20,000
Short - Term Bonds (3030304)	43,888	35,039	0	7,163	1,687	0	0	0	0	0	0	0
Capital - Federal Grants (3035350)	7,000	4,834	0	2,163	3	0	0	0	0	0	0	0
Intra District Capital (3075750)	46	35	0	0	11	0	0	0	0	0	0	0
TOTALS	56,838	46,403	0	9,326	1,109	18,000	2,000	0	0	0	0	20,000

Additional Appropriation Data

First Appropriation FY	2012
Original 6-Year Budget Authority	45,844
Budget Authority Through FY 2029	56,838
FY 2024 Budget Authority Changes	0
6-Year Budget Authority Through FY 2029	56,838
Budget Authority Request Through FY 2030	76,838
Increase (Decrease)	20,000

Estimated Operating Impact Summary

Expenditure (+) or Cost Reduction (-)	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	6 Yr Total
No estimated operating impact							

Milestone Data

	Projected	Actual
Environmental Approvals		
Design Start (FY)		
Design Complete (FY)		
Construction Start (FY)		
Construction Complete (FY)		
Closeout (FY)		

Full Time Equivalent Data

Object	FTE	FY 2025 Budget	% of Project
Personnel Services	0.0	0	0.0
Non Personnel Services	0.0	18,000	100.0

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