

(CF0) DEPARTMENT OF EMPLOYMENT SERVICES

MISSION

The Department of Employment Services (DOES) puts people to work. DOES achieves its mission by providing the necessary tools for the District of Columbia workforce to become more competitive using tailored approaches to ensure that workers and employers are successfully paired. DOES also fosters and promotes the welfare of job seekers and wage earners by ensuring safe working conditions, advancing opportunities for employment, helping employers find qualified workers, and tracking labor market information and other national economic measurements impacting the District of Columbia.

BACKGROUND

The Department of Employment Services (DOES) is the District of Columbia's lead labor and workforce development agency. DOES provides customers with a comprehensive menu of workforce development services funded through a combination of federal grants and local appropriations. DOES delivers basic income support services to unemployed or underemployed persons who lost their jobs through no fault of their own through the Unemployment Insurance Division. The Labor Standards Program ensures a safe and healthy work environment for workers in the District, administers a program to provide benefits to qualified individuals with employment-related injuries or illnesses, administers the District's wage-and-hour laws and provides hearing and adjudication services to settle worker's compensation disputes. DOES' Workforce Development Program provides job seekers with workforce development and training programs and services to ensure employers have access to qualified job candidates. The Workforce Development Program also provides District youth with job training, academic enrichment, leadership, and employment opportunities through its Year-Round, Marion S. Barry Summer Youth Employment Program, Marion S. Barry Youth Leadership Institute, and other youth programs. DOES' Division of State Initiatives (DSI) is comprised of locally funded signature programs that seek to generate positive, long term employment outcomes through extensive collaboration with District agencies and with the local business community. Finally, DOES serves as the administrator for the District's Paid Family Leave Program which provides paid leave benefits to private employees in the District.

CAPITAL PROJECT INITIATIVES

DC Infrastructure Academy

The DC Infrastructure Academy will be a new facility that focuses on occupational skills training and work-based learning initiatives related to the infrastructure industry, including the utility, energy efficiency, and transportation and logistics sectors. At the Academy, industry partners, training providers such as the labor unions and trade associations, will offer diverse skills training allowing District residents to obtain the tools to begin and sustain careers in the infrastructure industry. The Academy will provide its services to District residents, with a focus on under served, unemployed, and underemployed residents seeking entry-level training and job opportunities within the infrastructure industry. Academy participants will be able to access career counseling and planning, resume assistance, direct job placement, and information about local and regional infrastructure jobs and apprenticeships.

UI Modernization Project

The objective of this project is to develop and deploy a robust, fully-integrated Unemployment Benefits and Tax solution resulting in efficiencies and the ability to offer broader services to the residents of the District of Columbia. All systems within Unemployment Insurance will be integrated including the Document Imaging system and ACD/IVR system. Finally, with the deployment of the project, the agency will reduce its dependency on external contractors.

Elements on this page of the Agency Summary include:

- **Funding Tables:** Past budget allotments show the allotment balance, calculated as allotments received to date less all obligations (the sum of expenditures, encumbrances, intra-District advances and pre-encumbrances). Agencies are allowed to encumber and pre-encumber funds up to the limit of a capital project’s budget authority, which might be higher than allotments received to date. For this reason, a negative balance on a project sheet does not necessarily indicate overspending or an anti-deficiency violation. A negative balance is permitted in this calculation of remaining allotment authority.
- **Additional Appropriations Data (\$000):** Provides a summary of the budget authority over the life of the project. The table can be read as follows:
 - › **Original 6-Year Budget Authority:** Represents the authority from the fiscal year in which budget was first appropriated through the next 5 years.
 - › **Budget Authority Through FY 2027 :** Represents the lifetime budget authority, including the 6-year budget authority for FY 2022 through FY 2027.
 - › **FY 2022 Budget Authority Revisions:** Represents the changes to the budget authority as a result of reprogramming, redirections and rescissions (also reflected in Appendix F) for the current fiscal year.
 - › **6-Year Budget Authority Through FY 2027 :** This is the total 6-year authority for FY 2022 through FY 2027 including changes from the current fiscal year.
 - › **Budget Authority Request Through FY 2028 :** Represents the 6-year budget authority for FY 2023 through FY 2028.
 - › **Increase (Decrease) :** This is the change in 6-year budget requested for FY 2023 - FY 2028 (change in budget authority is shown in Appendix A).
- **Estimated Operating Impact:** If a project has operating impacts that the agency has quantified, the effects are summarized in the respective year of impact.
- **FTE Data (Total budget in FTE Table might differ from actual budget due to rounding):** Provides the number for Full-Time Equivalent (FTE) employees approved as eligible to be charged to capital projects by, or on behalf of, the agency. Additionally, it provides the total budget for these employees (Personal Services), the non personnel portion of the budget in the agency’s capital plan, and the percentage of the agency CIP budget from either expense category.
- **Facility Location Map:** For those agencies with facilities projects, a map reflecting projects and their geographic location within the District of Columbia.

(Dollars in Thousands)

Phase	Funding By Phase - Prior Funding					Approved Funding						6 Yr Total
	Allotments	Spent	Enc/ID-Adv	Pre-Enc	Balance	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	
(01) Design	4,856	197	582	1,902	2,175	2,000	0	0	0	0	0	2,000
(03) Project Management	3,736	495	238	0	3,004	0	0	0	0	0	0	0
(04) Construction	33,162	53	0	33,109	0	14,555	4,400	0	0	0	0	18,955
(05) Equipment	56,762	25,277	16,736	2,512	12,236	0	0	0	0	0	0	0
(06) IT Requirements Development/Systems Design	22,143	17,249	557	0	4,337	670	250	0	0	0	0	920
TOTALS	120,659	43,271	18,113	37,523	21,751	17,225	4,650	0	0	0	0	21,875

Source	Funding By Source - Prior Funding					Approved Funding						6 Yr Total
	Allotments	Spent	Enc/ID-Adv	Pre-Enc	Balance	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	
GO Bonds - New (0300)	42,944	7,577	1,072	35,011	-717	14,255	0	0	0	0	0	14,255
Pay Go (0301)	2,579	0	0	0	2,579	0	0	0	0	0	0	0
Alternative Financing (0303)	785	785	0	0	0	0	0	0	0	0	0	0
Short-Term Bonds – (0304)	46,677	17,957	16,536	2,512	9,672	2,970	4,650	0	0	0	0	7,620
Private Donations (0306)	3,635	0	0	0	3,635	0	0	0	0	0	0	0
Paygo - Restricted (0314)	17,039	16,593	505	0	-59	0	0	0	0	0	0	0
Federal (0350)	7,000	360	0	0	6,640	0	0	0	0	0	0	0
TOTALS	120,659	43,271	18,113	37,523	21,751	17,225	4,650	0	0	0	0	21,875

Additional Appropriation Data	
First Appropriation FY	2004
Original 6-Year Budget Authority	129,380
Budget Authority Through FY 2027	140,914
FY 2022 Budget Authority Changes	
Capital Reprogrammings FY 2022 YTD	-4,000
6-Year Budget Authority Through FY 2027	136,914
Budget Authority Request Through FY 2028	142,534
Increase (Decrease)	5,620

Estimated Operating Impact Summary							
Expenditure (+) or Cost Reduction (-)	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	6 Year Total
Contractual Services	0	4,973	0	330	0	0	5,303
TOTAL	0	4,973	0	330	0	0	5,303

Full Time Equivalent Data			
Object	FTE	FY 2023 Budget	% of Project
Personal Services	0.0	0	0.0
Non Personal Services	0.0	17,225	100.0

CF0-APMS1-DC APPRENTICESHIP MANAGEMENT SYSTEM

Agency: DEPARTMENT OF EMPLOYMENT SERVICES (CF0)
Implementing Agency: DEPARTMENT OF EMPLOYMENT SERVICES (CF0)
Project No: APMS1
Ward:
Location: DISTRICT-WIDE
Facility Name or Identifier: INFORMATION TECHNOLOGY
Status: New
Useful Life of the Project:
Estimated Full Funding Cost: \$920,000

Description:

This project will replace the legacy DCAMS system and improve functionality, reliability, and performance and lower ongoing expenses to maintain the system. The replacement system will serve the job seekers, apprentices, and job sponsors of the District. This will impact the Apprenticeship team by providing a comprehensive system that is secure, robust, flexible, and fully automated, which will improve staff productivity.

Justification:

The current system is running on aging technology and antiquated software. The software in which the application was developed will sunset next year, which can cause a security risk.

Progress Assessment:

New project

Related Projects:

No synergies.

(Dollars in Thousands)

Funding By Phase - Prior Funding						Proposed Funding						
Phase	Allotments	Spent	Enc/ID-Adv	Pre-Enc	Balance	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	6 Yr Total
(06) IT Requirements Development/Systems Design	0	0	0	0	0	670	250	0	0	0	0	920
TOTALS	0	0	0	0	0	670	250	0	0	0	0	920

Funding By Source - Prior Funding						Proposed Funding						
Source	Allotments	Spent	Enc/ID-Adv	Pre-Enc	Balance	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	6 Yr Total
Short-Term Bonds – (0304)	0	0	0	0	0	670	250	0	0	0	0	920
TOTALS	0	0	0	0	0	670	250	0	0	0	0	920

Additional Appropriation Data

First Appropriation FY	
Original 6-Year Budget Authority	0
Budget Authority Through FY 2027	0
FY 2022 Budget Authority Changes	0
6-Year Budget Authority Through FY 2027	0
Budget Authority Request Through FY 2028	920
Increase (Decrease)	920

Estimated Operating Impact Summary

Expenditure (+) or Cost Reduction (-)	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	6 Year Total
Contractual Services	0	73	0	0	0	0	73
TOTAL	0	73	0	0	0	0	73

Milestone Data

	Projected	Actual
Environmental Approvals		
Design Start (FY)		
Design Complete (FY)		
Construction Start (FY)		
Construction Complete (FY)		
Closeout (FY)		

Full Time Equivalent Data

Object	FTE	FY 2023 Budget	% of Project
Personal Services	0.0	0	0.0
Non Personal Services	0.0	670	100.0

AM0-SNTRC-DC INFRASTRUCTURE ACADEMY

Agency: DEPARTMENT OF EMPLOYMENT SERVICES (CF0)
Implementing Agency: DEPARTMENT OF GENERAL SERVICES (AM0)
Project No: SNTRC
Ward: 5
Location: 2500 BENNING ROAD NE
Facility Name or Identifier: INFRASTRUCTURE ACADEMY
Status: In multiple phases
Useful Life of the Project: 25
Estimated Full Funding Cost: \$54,841,000

Description:

This project will support the build-out of the facility for the DC Infrastructure Academy, a program that will focus on occupational skills training and work-based learning initiatives related to the infrastructure industry, including the utility, energy efficiency, transportation and logistics sectors. At the Academy, industry partners, training providers such as, labor unions and trade associations, will offer a diverse skills training allowing District residents the tools to begin and sustain careers in the infrastructure industry. Spingarn High School will serve as the new home of the DC Infrastructure Academy, and a satellite facility will be provided in Ward 8.

Justification:

The project will provide the operating facilities for the infrastructure industry occupational skills training program which will focus on unemployed, underemployed and underserved populations.

Progress Assessment:

On-going project. Project is progressing as planned.

Related Projects:

None

(Dollars in Thousands)

Phase	Funding By Phase - Prior Funding					Proposed Funding						
	Allotments	Spent	Enc/ID-Adv	Pre-Enc	Balance	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	6 Yr Total
(01) Design	4,477	29	548	0	3,900	0	0	0	0	0	0	0
(03) Project Management	3,000	367	238	0	2,395	0	0	0	0	0	0	0
(04) Construction	33,109	0	0	33,109	0	14,255	0	0	0	0	0	14,255
TOTALS	40,586	396	786	33,109	6,295	14,255	0	0	0	0	0	14,255

Source	Funding By Source - Prior Funding					Proposed Funding						
	Allotments	Spent	Enc/ID-Adv	Pre-Enc	Balance	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	6 Yr Total
GO Bonds - New (0300)	34,372	396	786	33,109	81	14,255	0	0	0	0	0	14,255
Pay Go (0301)	2,579	0	0	0	2,579	0	0	0	0	0	0	0
Private Donations (0306)	3,635	0	0	0	3,635	0	0	0	0	0	0	0
TOTALS	40,586	396	786	33,109	6,295	14,255	0	0	0	0	0	14,255

Additional Appropriation Data

First Appropriation FY	2018
Original 6-Year Budget Authority	31,285
Budget Authority Through FY 2027	58,841
FY 2022 Budget Authority Changes	
Capital Reprogrammings FY 2022 YTD	-4,000
6-Year Budget Authority Through FY 2027	54,841
Budget Authority Request Through FY 2028	54,841
Increase (Decrease)	0

Estimated Operating Impact Summary

Expenditure (+) or Cost Reduction (-)	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	6 Year Total
Contractual Services	0	3,800	0	0	0	0	3,800
TOTAL	0	3,800	0	0	0	0	3,800

Milestone Data

	Projected	Actual
Environmental Approvals		
Design Start (FY)	07/1/2021	
Design Complete (FY)	07/1/2023	
Construction Start (FY)	07/1/2023	
Construction Complete (FY)	06/20/2025	
Closeout (FY)		

Full Time Equivalent Data

Object	FTE	FY 2023 Budget	% of Project
Personal Services	0.0	0	0.0
Non Personal Services	0.0	14,255	100.0

CF0-DAJC1-DOWNTOWN AMERICAN JOB CENTER

Agency: DEPARTMENT OF EMPLOYMENT SERVICES (CF0)
Implementing Agency: DEPARTMENT OF EMPLOYMENT SERVICES (CF0)
Project No: DAJC1
Ward: 2
Location: DOWNTOWN
Facility Name or Identifier: JOB CENTER
Status: New
Useful Life of the Project: 10
Estimated Full Funding Cost: \$4,700,000

Description:

Presently in the District there is a growing job placement gap for residents of color and those who are under represented. DOES needs to forge a robust hybrid approach to service delivery. Presently, we have a community-based approach as centers are located in communities of need. Given the landscape of the evolving post-covid job market and the critical role that businesses play in recruitment and employment, DOES needs to anchor itself with businesses on their turf and strengthen its workforce system coordination in order to better improve the integration of the many employment and training services available to DC job seekers and businesses. Thus, DOES is requesting enhancement funds to operate a new AJC downtown in the heart of the business district. While DOES will continue to offer traditional federally mandated services and partnerships at this new location, it is also our goal to relocate our Talent and Client Services (TCS) team to this new AJC which will uniquely position them to expand networks and build more robust alliances with businesses and identify thousands of job opportunities that will help to bridge that growing job placement gap. We need to rethink and reimagine the role that business play in our service delivery model as the traditional transactional approach has not always yielded the greatest outcomes. The goal is to increase the number of DC residents who are linked to good paying jobs in the District.

Justification:

Given that the Reeves center AJC location will go away, DOES will not have a strong foot print in the downtown/u street area which will impact efforts to achieve diversity and equity in services. Without the close proximity to business partnerships and thousands of jobs, efforts to get DC residents back to work will be hampered.

Progress Assessment:

New project.

Related Projects:

No synergies.

(Dollars in Thousands)

Funding By Phase - Prior Funding						Proposed Funding						
Phase	Allotments	Spent	Enc/ID-Adv	Pre-Enc	Balance	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	6 Yr Total
(04) Construction	0	0	0	0	0	300	4,400	0	0	0	0	4,700
TOTALS	0	0	0	0	0	300	4,400	0	0	0	0	4,700

Funding By Source - Prior Funding						Proposed Funding						
Source	Allotments	Spent	Enc/ID-Adv	Pre-Enc	Balance	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	6 Yr Total
Short-Term Bonds -- (0304)	0	0	0	0	0	300	4,400	0	0	0	0	4,700
TOTALS	0	0	0	0	0	300	4,400	0	0	0	0	4,700

Additional Appropriation Data

First Appropriation FY	
Original 6-Year Budget Authority	0
Budget Authority Through FY 2027	0
FY 2022 Budget Authority Changes	0
6-Year Budget Authority Through FY 2027	0
Budget Authority Request Through FY 2028	4,700
Increase (Decrease)	4,700

Estimated Operating Impact Summary

Expenditure (+) or Cost Reduction (-)	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	6 Year Total
Contractual Services	0	1,100	0	0	0	0	1,100
TOTAL	0	1,100	0	0	0	0	1,100

Milestone Data

	Projected	Actual
Environmental Approvals		
Design Start (FY)		
Design Complete (FY)		
Construction Start (FY)		
Construction Complete (FY)		
Closeout (FY)		

Full Time Equivalent Data

Object	FTE	FY 2023 Budget	% of Project
Personal Services	0.0	0	0.0
Non Personal Services	0.0	300	100.0

CF0-SYP01-SUMMER YOUTH EMPLOYMENT PROGRAM- CAPITAL

Agency: DEPARTMENT OF EMPLOYMENT SERVICES (CF0)
Implementing Agency: DEPARTMENT OF EMPLOYMENT SERVICES (CF0)
Project No: SYP01
Ward:
Location: DISTRICT-WIDE
Facility Name or Identifier: INFORMATION TECHNOLOGY
Status: Ongoing Subprojects
Useful Life of the Project: 10
Estimated Full Funding Cost: \$2,300,000

Description:

The Office of Youth Programs currently consists of the following 3 programs:

1. Mayor Marion S. Barry Summer Youth Employment Program (MBSYEP)
 - a. Applications: 20,000 | Service Level: 10,000+
2. Marion Barry Youth Leadership Institute (MBYLI)
 - a. Applications: 600 | Service Level: 450
3. Year-Round Programs
 - a. Est. Application: 500 | Service Level: 250

These programs interact with 25,000 youth each year and service close to 12,000 youth. Each program collects overlapping applicant data; however, because our IT infrastructure for youth programs is scattered, not up-to-date or non-existent in some case it hinders program in many ways.

This project will condense multiple Office of Youth Programs operating systems into one centralized interfacing web application tool. This web application tool will be used as a case management tool, data collection, data management, data visualization dashboard, pull and filter data for reporting mechanisms, program applications tool, host and participant management system and time keeping and management system.

Justification:

The project will lead to the following successful outcomes:

- Increase productivity and limit overtime costs.
- Increase overall certification numbers
- A more user-friendly experience for users and staff.
- Greater compatibility across Mobil devices.
- Unnecessary in-person trips to our office. This will benefit DC residents who are away in college but return home for the summer. Certification normally occurs during the school year, which creates a geographical equity issue for those students who are away at college.
- Real time data dashboard that allows for data to be retrieved and analyzed instantly
- A centralized system for case management notes.
- Reduce the amount of information requested each year for returning participants. For instance, if you submitted a birth certificate one year and its on file, you should not have to provide one the next year.

Progress Assessment:

New project. Project is progressing as planned.

Related Projects:

None

(Dollars in Thousands)

Funding By Phase - Prior Funding							Proposed Funding						
Phase	Allotments	Spent	Enc/ID-Adv	Pre-Enc	Balance		FY 2023	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	6 Yr Total
(01) Design	300	89	34	1,902	-1,725		2,000	0	0	0	0	0	2,000
TOTALS	300	89	34	1,902	-1,725		2,000	0	0	0	0	0	2,000

Funding By Source - Prior Funding						Proposed Funding							
Source	Allotments	Spent	Enc/ID-Adv	Pre-Enc	Balance		FY 2023	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	6 Yr Total
GO Bonds - New (0300)	300	89	34	1,902	-1,725		0	0	0	0	0	0	0
Short-Term Bonds -- (0304)	0	0	0	0	0		2,000	0	0	0	0	0	2,000
TOTALS	300	89	34	1,902	-1,725		2,000	0	0	0	0	0	2,000

Additional Appropriation Data	
First Appropriation FY	2022
Original 6-Year Budget Authority	2,300
Budget Authority Through FY 2027	2,300
FY 2022 Budget Authority Changes	0
6-Year Budget Authority Through FY 2027	2,300
Budget Authority Request Through FY 2028	2,300
Increase (Decrease)	0

Estimated Operating Impact Summary							
Expenditure (+) or Cost Reduction (-)	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	6 Year Total
	Contractual Services	0	0	0	330	0	0
TOTAL	0	0	0	330	0	0	330

Milestone Data	Projected	Actual
Environmental Approvals		
Design Start (FY)		
Design Complete (FY)		
Construction Start (FY)		
Construction Complete (FY)		
Closeout (FY)		

Full Time Equivalent Data			
Object	FTE	FY 2023 Budget	% of Project
Personal Services	0.0	0	0.0
Non Personal Services	0.0	2,000	100.0