# District of Columbia Public Library

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#### Table CE0-1

					% Change
	FY 2022	FY 2023	FY 2024	FY 2025	from
Description	Actual	Actual	Approved	Approved	FY 2024
OPERATING BUDGET	\$76,442,199	\$77,250,940	\$76,301,237	\$78,466,006	2.8
FTEs	577.1	613.5	624.9	623.7	-0.2
CAPITAL BUDGET	\$11,491,432	\$6,505,228	\$0	\$15,868,588	N/A
FTEs	1.9	3.0	3.0	2.2	-28.0

The District of Columbia Public Library (DCPL) supports children, teens, and adults with services and materials that promote reading, success in school, lifelong learning, and personal growth.

## **Summary of Services**

The District of Columbia Public Library (DCPL) is a dynamic source of information, programs, books and other library materials and services that improve the quality of life for District residents of all ages and that, when combined with expert staff, help build a thriving city. The Library provides environments that invite reading, community conversation, creative inspiration and exploration, lectures, films, computer access and use, workforce and economic development, story times for children, and much more. The D.C. Public Library includes a central library and 25 neighborhood libraries and also provides services in non-traditional settings outside of the library buildings. DCPL enriches and nourishes the lives and minds of all District residents, provides them with the services and tools needed to transform lives, and builds and supports community throughout the District of Columbia.

The agency's FY 2025 approved budget is presented in the following tables:

# FY 2025 Approved Gross Funds Operating Budget and FTEs, by Revenue Type

Table CE0-2 contains the approved FY 2025 budget by revenue type compared to the FY 2024 approved budget. It also provides FY 2022 and FY 2023 actual data.

Table CE0-2 (dollars in thousands)

Dollars in Thousands						Fı	ull-Time E	quivalen	ts			
					Change						Change	
	Actual	Actual	Approved	Approved	from	%	Actual	Actual	Approved	Approved	from	%
Appropriated Fund	FY 2022	FY 2023	FY 2024	FY 2025	FY 2024	Change*	FY 2022	FY 2023	FY 2024	FY 2025	FY 2024 C	Change
GENERAL FUND												
Local Funds	71,326	74,717	74,192	75,842	1,650	2.2	562.2	609.2	620.4	618.7	-1.7	-0.3
Special Purpose Revenue							1					
Funds	255	805	1,000	1,350	350	35.0	0.0	0.0	0.0	0.0	0.0	N/A
TOTAL FOR												
GENERAL FUND	71,581	75,522	75,192	77,192	2,000	2.7	562.2	609.2	620.4	618.7	-1.7	-0.3
FEDERAL												
RESOURCES												
Federal Grant Funds	2,345	1,727	1,092	1,257	164	15.1	14.9	4.2	4.5	5.0	0.5	11.1
TOTAL FOR												
FEDERAL												
RESOURCES	2,345	1,727	1,092	1,257	164	15.1	14.9	4.2	4.5	5.0	0.5	11.1
PRIVATE FUNDS												
Private Grant Funds	3	0	0	0	0	N/A	0.0	0.0	0.0	0.0	0.0	N/A
Private Donations	0	3	17	17	0	0.0	0.0	0.0	0.0	0.0	0.0	N/A
TOTAL FOR												
PRIVATE FUNDS	3	3	17	17	0	0.0	0.0	0.0	0.0	0.0	0.0	N/A
INTRA-DISTRICT												
<b>FUNDS</b>												
Intra-District Funds	2,513	0	0	0	0	N/A	0.0	0.0	0.0	0.0	0.0	N/A
TOTAL FOR												
INTRA-DISTRICT												
FUNDS	2,513	0	0	0	0	N/A	0.0	0.0	0.0	0.0	0.0	N/A
GROSS FUNDS	76,442	77,251	76,301	78,466	2,165	2.8	577.1	613.5	624.9	623.7	-1.2	-0.2

<sup>\*</sup>Percent change is based on whole dollars.

Note: If applicable, for a breakdown of each Grant (Federal and Private) and Special Purpose Revenue type, please refer to Schedule 80 Agency Summary by Revenue Source in the FY 2025 Operating Appendices located on the Office of the Chief Financial Officer's website.

In FY 2023, the Intra-District process that required duplicated budget in the agencies providing services (seller agencies) was eliminated and replaced by interagency projects. For more detailed information regarding the approved funding for interagency projects funded within this agency, please see Appendix J, FY 2025 Interagency Budgets, in the Executive Summary, Volume I.

# FY 2025 Approved Operating Budget, by Account Group

Table CE0-3 contains the approved FY 2025 budget at the Account Group level compared to the FY 2024 approved budget. It also provides FY 2022 and FY 2023 actual expenditures.

Table CE0-3

(dollars in thousands)

					Change	
	Actual	Actual	Approved	Approved	from	Percentage
Account Group	FY 2022	FY 2023	FY 2024	FY 2025	FY 2024	Change*
701100C - Continuing Full Time	38,251	40,145	42,562	43,957	1,394	3.3
701200C - Continuing Full Time - Others	2,057	2,178	1,956	2,283	327	16.7
701300C - Additional Gross Pay	2,522	1,069	1,417	1,415	-2	-0.1
701400C - Fringe Benefits - Current Personnel	9,866	10,728	11,575	11,430	-145	-1.3
701500C - Overtime Pay	524	624	405	405	0	0.0
SUBTOTAL PERSONNEL SERVICES (PS)	53,220	54,744	57,915	59,490	1,575	2.7
711100C - Supplies and Materials	586	567	578	547	-31	-5.4
712100C - Energy, Communications and Building Rentals	57	70	137	137	0	0.0
713100C - Other Services and Charges	11,864	12,149	10,864	11,408	543	5.0
713200C - Contractual Services - Other	0	54	19	27	8	41.1
714100C - Government Subsidies and Grants	0	45	0	0	0	N/A
715100C - Other Expenses	0	46	0	0	0	N/A
717100C - Purchases Equipment and Machinery	9,972	8,979	6,011	6,080	70	1.2
717200C - Rentals Equipment and Other	743	597	776	776	0	0.0
SUBTOTAL NONPERSONNEL SERVICES (NPS)	23,222	22,507	18,386	18,976	590	3.2
GROSS FUNDS	76,442	77,251	76,301	78,466	2,165	2.8

<sup>\*</sup>Percent change is based on whole dollars.

# FY 2025 Approved Operating Budget and FTEs, by Division/Program and Activity

Table CE0-4 contains the approved FY 2025 budget by division/program and activity compared to the FY 2024 approved budget. It also provides FY 2022 and FY 2023 actual data. For a more comprehensive explanation of divisions/programs and activities, please see the Division/Program Description section, which follows the table.

**Table CE0-4** (dollars in thousands)

	Dollars in Thousands						Full-T	ime Equiv	alents	
					Change					Change
	Actual	Actual	Approved	Approved	from	Actual	Actual .	Approved	Approved	from
Division/Program and Activity	FY 2022	FY 2023	FY 2024	FY 2025	FY 2024	FY 2022	FY 2023	FY 2024	FY 2025	FY 2024
(AFO000) AGENCY										
FINANCIAL OPERATIONS										
(AFO002) Agency Accounting										
Services	590	431	591	566	-25	4.2	4.3	4.5	4.5	0.0
(AFO003) Agency Budgeting and										
Financial Management Services	439	526	518	537	19	3.2	3.4	3.5	3.5	0.0
(AFO009) Audit Adjustments	0	0	0	0	0	0.0	0.0	0.0	0.0	0.0
(AFO011) P-Card Clearing	0	6	0	0	0	0.0	0.0	0.0	0.0	0.0
SUBTOTAL (AFO000) AGENCY										
FINANCIAL OPERATIONS	1,029	963	1,109	1,103	-6	7.4	7.7	8.0	8.0	0.0

**Table CE0-4** (dollars in thousands)

		Dolla	rs in Thou	ısands			Full-T	ime Equiv	alents			
					Change			-		Change		
	Actual	Actual	Approved	Approved	from	Actual	Actual	Approved	Approved	from		
Division/Program and Activity	FY 2022	FY 2023	FY 2024	FY 2025	FY 2024	FY 2022	FY 2023	FY 2024	FY 2025	FY 2024		
(AMP000) AGENCY												
MANAGEMENT PROGRAM												
(AMP003) Communications	2,109	3,045	2,318	2,914	596	13.0	15.3	18.0	17.0	-1.0		
(AMP005) Contracting and												
Procurement	524	508	636	457	-179	2.8	2.9	4.0	3.0	-1.0		
(AMP009) Fleet Management	640	805	810	859	49	6.5	6.7	7.0	7.0	0.0		
(AMP011) Human Resource												
Services	1,035	864	1,129	1,251	121	7.9	8.1	9.0	10.0	1.0		
(AMP012) Information Technology												
Services	1,357	1,406	1,376	1,381	5	5.6	5.7	6.0	6.0	0.0		
(AMP014) Legal Services	591	618	673	597	-77	2.8	2.9	3.0	3.0	0.0		
(AMP016) Performance and												
Strategic Management	895	550	682	595	-87	3.7	2.9	3.5	2.5	-1.0		
(AMP019) Property, Asset, and												
Logistics Management	1,186	1,009	974	780	-194	4.6	3.8	4.0	3.0	-1.0		
(AMP026) Training and	,	,										
Development	110	83	96	46	-50	0.5	0.5	0.5	0.0	-0.5		
(AMP030) Executive		-										
Administration	517	202	212	212	0	4.6	1.9	2.0	2.0	0.0		
SUBTOTAL (AMP000) AGENCY								2.0	2.0	0.0		
MANAGEMENT PROGRAM	8,965	9,090	8,907	9,091	184	52.1	50.7	57.0	53.5	-3.5		
(GO0044) BUSINESS	0,705	,,0,0	0,707	7,071	101	52.1	2017	5710		3.0		
OPERATIONS SERVICES												
(O04401) 21st Century Capital												
Projects Services	733	1,030	942	915	-27	1.9	1.9	2.0	2.0	0.0		
(O04402) Asset Management	133	1,050	772	713	-27	1.7	1.7	2.0	2.0	0.0		
Services	56	25	25	25	0	0.9	1.0	0.0	0.0	0.0		
(O04403) Custodial and	50	23	23	23	U	0.7	1.0	0.0	0.0	0.0		
Maintenance Services	-288	8,112	8,246	8,214	-31	43.7	44.0	44.0	43.0	-1.0		
(O04404) Public Service	-200	0,112	0,240	0,217	-51	75.7	77.0	77.0	75.0	-1.0		
Information Technology Services	4,817	3,351	3,489	3,446	-44	11.2	11.5	11.0	11.0	0.0		
(O04405) Administrative	4,017	3,331	3,409	3,440	-44	11.2	11.3	11.0	11.0	0.0		
Operations Services	0	454	317	479	162	0.0	3.8	3.0	4.0	1.0		
	0	434	317	4/3	102	0.0	3.0	3.0	4.0	1.0		
SUBTOTAL (GO0044) BUSINESS OPERATIONS												
SERVICES	5,317	12,971	13,019	13,079	60	57.6	62.2	60.0	60.0	0.0		
	3,317	12,9/1	13,017	13,073	00	37.0	02.2	00.0	00.0	0.0		
(GO0045) CHIEF LIBRARIAN												
SERVICES												
(O04501) Events, Exhibitions, and	0	(2)	505	772	170	0.0	- 7	4.0	5.0	1.0		
Development Services	0	636	595	773	178	0.0	5.7	4.0	5.0	1.0		
(O04502) Executive Management	246	262	211	200	22	0.0	1.0	1.0	1.0	0.0		
Services	246	262	311	289	-22	0.9	1.0		1.0	0.0		
(O04503) Intergovernmental Affairs	193	221	188	306	118	0.9	1.0	1.0	2.0	1.0		
(O04504) Strategic Planning		220	216	260	4.4	0.0	1.0	2.0	2.0	0.0		
Services	0	220	316	360	44	0.0	1.9	2.0	2.0	0.0		
(O04506) Customer Experience	^	47.5	401	400	~		2.0	2.0	2.0	0.0		
Services	0	475	491	498	7	0.0	2.9	3.0	3.0	0.0		
SUBTOTAL (GO0045) CHIEF												
LIBRARIAN SERVICES	438	1,815	1,902	2,226	324	1.9	12.4	11.0	13.0	2.0		

**Table CE0-4** (dollars in thousands)

		Dollars in Thousands				Full-Time Equivalents				
					Change					Change
	Actual	Actual	Approved	Approved	from	Actual	Actual	Approved	Approved	from
Division/Program and Activity	FY 2022	FY 2023	FY 2024	FY 2025	FY 2024	FY 2022	FY 2023	FY 2024	FY 2025	FY 2024
(GO0046) LIBRARY SERVICES										
(O04601) Adaptive Services	526	579	532	622	90	5.6	4.8	5.0	6.0	1.0
(O04602) Adult Services	775	807	799	1,074	275	5.6	4.8	6.0	8.0	2.0
(O04603) Children and Young										
Adult Services	6,199	5,841	6,324	5,521	-803	51.1	51.7	54.1	49.0	-5.1
(O04604) Collections Services	10,118	8,869	6,882	6,740	-142	16.7	18.2	19.0	19.0	0.0
(O04605) Library Program										
Information Services	57	43	48	44	-4	0.0	0.0	0.0	0.0	0.0
(O04606) Literacy Resources										
Services	1,869	1,721	1,698	2,020	323	18.1	10.0	9.5	11.0	1.5
(O04607) Martin Luther King Jr										
Memorial Library Services	8,828	8,543	8,130	7,863	-267	88.8	83.7	81.0	79.0	-2.0
(O04608) Neighborhood Library										
Services	20,614	22,330	23,247	24,728	1,481	232.8	268.7	274.4	272.3	-2.1
(O04609) Public Safety Services	-209	3,539	3,516	4,165	649	36.2	35.4	36.5	41.5	5.0
(O04610) Teens of Distinction										
Program	59	53	90	92	2	2.2	2.3	2.4	2.4	0.0
(O04611) Volunteers Services	93	93	98	98	0	0.9	1.0	1.0	1.0	0.0
SUBTOTAL (GO0046)										
LIBRARY SERVICES	48,929	52,418	51,365	52,967	1,602	458.1	480.5	488.9	489.2	0.3
(GO0086) PERSONNEL LABOR										
AND EMPLOYMENT DIVISION										
(O04320) Personnel and Labor										
Litigation	11,763	0	0	0	0	0.0	0.0	0.0	0.0	0.0
SUBTOTAL (GO0086)										
PERSONNEL LABOR AND										
EMPLOYMENT DIVISION	11,763	0	0	0	0	0.0	0.0	0.0	0.0	0.0
(PRG000) NO PROGRAM										
(PRG001) No Program	0	-6	0	0	0	0.0	0.0	0.0	0.0	0.0
SUBTOTAL (PRG000) NO										
PROGRAM	0	-6	0	0	0	0.0	0.0	0.0	0.0	0.0
TOTAL APPROVED										
OPERATING BUDGET	76,442	77,251	76,301	78,466	2,165	577.1	613.5	624.9	623.7	-1.2

(Change is calculated by whole numbers and numbers may not add up due to rounding)

Note: For more detailed information regarding the approved funding for the activities within this agency's programs, please see Schedule 30-PBB Program Summary by Activity. For detailed information on this agency's Cost Center structure as reflected in the District's Chart of Accounts, please see Schedule 30-CC FY 2025 Approved Operating Budget and FTEs, by Division/Office. Additional information on this agency's interagency agreements can be found in Appendix H. All schedules can be found in the FY 2025 Operating Appendices, Volume 6 located on the Office of the Chief Financial Officer's website.

# **Division Description**

The District of Columbia Public Library operates through the following 5 divisions:

**Business Operations Services** – provides effective support services that facilitate customers' access to materials, information, programs, and services that position the Library system as an employer of distinction. The division is committed to making a positive difference to District residents and has the responsibility to provide welcoming, clean and safe environments to attract residents to the libraries by building and maintaining state-of-the-art facilities with capacities for new and emerging technologies that help bridge the digital divide. The division also strives to position the D.C. Public Library as an employer of distinction through the hiring and training process, fiscal accountability, standards of excellence, and innovative business practices.

This division contains the following 5 activities:

- **21st Century Capital Projects Services** is responsible for rebuilding and renovating all libraries in the District;
- **Asset Management Services** is accountable for all District government library properties, including their use and disposal;
- **Custodial and Maintenance Services** supports all library locations (central and neighborhood libraries) by maintaining a clean and inviting environment for District residents;
- **Public Service Information Technology Services** manages the network connecting the library's 26 facilities, maintains the library's online catalog and website, and creates new library applications for smartphones and other portable devices; and
- Administrative Operations Services manages administrative operations of the agency to include oversight of the agency's P-card program, supply program, and risk management; and ensures that the agency's business operations are functioning optimally in support of library service delivery.

**Chief Librarian Services** – provides executive direction to the Chief of Staff, Chief Business Officer, and the Chief of Public Services. With the Board of Library Trustees, the Executive Director develops and then implements the Library's long-range services and facilities.

This division contains the following 5 activities:

- Events Exhibition and Development Services manages and implements the agency's exhibition and arts programs; manages revenue-generating activities and oversees logistics for agency special events; and serves as liaison with the DC Public Library Foundation, a non-profit organization that raises funds to support the Library;
- Executive Management Services coordinates with the Board of Library Trustees, tracks library transformation the strategic changes to the operations of the Library to improve the way library services are delivered to District residents and monitors innovation in library systems outside of the District;
- **Intergovernmental Affairs** performs liaison services on behalf of the Library to community groups, civic associations, Advisory Neighborhood Commissions;
- **Strategic Planning Services** oversees the development of the agency's strategic plan, manages and tracks agency performance metrics, and implements special projects; and
- Customer Experience Services

   responsible for Library customer's experience, ensures that library customers can easily use and navigate library services, and creates opportunities for and is responsive to customer feedback.

**Library Services** – selects all books and other library materials available in libraries; manages all services to children, teens, and adults including programs like story time, summer reading, job support, and book clubs; provides information and research to residents; and provides training to use library resources and technology. This program also includes funds transferred in from the District of Columbia Public Library Trust Fund.

This division contains the following 11 activities:

- Adaptive Services supports outreach and library services to the blind and physically disabled, and provides support including access to and training for specialized technology such as large font computer screens, Braille, audio or recorded books, and programs in American Sign Language;
- Adult Services provides library services and programs to adults 20 and older in areas of literacy, workforce development, technology, and cultural enhancement. Also includes services to the inmates of the D.C. Jail;
- Children and Young Adult Services promotes reading to children and teens from birth to age 19 to build a foundation of reading, a love of the library, and most importantly, a love of reading; encourages school retention and graduation through homework help and other educational supports; and instills in youth a lifelong love of learning;
- Collections Services acquires all the books and magazines, media, and movies made available in the libraries to District residents;
- **Library Program Information Services** provides District residents with library cards and information about library services.
- **Literacy Resources Services** assists adult learners in finding tutors and educational resources, and administers the practice General Equivalency Diploma (GED) test;
- Martin Luther King Jr. Memorial Library Services serves as the central library; hosts District-wide programs of interest; and provides a broad range of books and library materials including the special collections on District of Columbia history, large meeting rooms for Library and public use, and more than 100 public access computers;
- **Neighborhood Library Services** offers programs and services for residents in neighborhoods across the District including story times, summer reading, activities for children and teens, book clubs, and computer training assistance at 25 neighborhood libraries;
- **Public Safety Services** supports security staff that provides public oversight and accountability, resulting in improved safety in libraries;
- Teens of Distinction Program serves as an employment program for District teens ages 14 to 20; and
- **Volunteer Services** coordinates the many volunteers serving the Library through recruitment and training;

**Agency Financial Operations** – provides comprehensive and efficient financial management services to, and on behalf of, District agencies so that the financial integrity of the District of Columbia is maintained. This division is standard for all agencies using performance-based budgeting.

**Agency Management** – provides for administrative support and the required tools to achieve operational and programmatic results. This division is standard for all agencies using performance-based budgeting.

#### **Division Structure Change**

The District of Columbia Public Library has no division structure changes in the FY 2025 approved budget.

# FY 2024 Approved Budget to FY 2025 Approved Budget, by Revenue Type

Table CE0-5 itemizes the changes by revenue type between the FY 2024 approved budget and the FY 2025 approved budget. For a more comprehensive explanation of changes, please see the FY 2025 Approved Budget Changes section, which follows the table.

Table CE0-5

(dollars in thousands)

Multiple Programs  Multiple Programs  Multiple Programs  Agency Management Program	74,192 -78 74,115 1,783 40	620.4 0.0 620.4
Multiple Programs Multiple Programs	-78 <b>74,115</b> 1,783	0.0 <b>620.</b> 4
Multiple Programs Multiple Programs	<b>74,115</b> 1,783	620.4
Multiple Programs	1,783	
Multiple Programs		-0.2
1 0		0.0
rigonoj managoment i rogram	564	1.0
Library Services	401	5.0
Library Services	263	2.0
<b>*</b>		0.0
<u> </u>		-9.5
ivianipie i rogramo	,	618.7
	0	0.0
	75.842	618.
	1.000	0.0
Library Services	350	0.0
	1,350	0.0
	0	0.0
	1,350	0.0
	1,092	4.5
Library Services	164	0.5
	1,257	5.0
	0	0.0
	1,257	5.0
	17	0.0
	0	0.0
	17	0.0
	0	0.0
	17	0.0
L	Multiple Programs Multiple Programs  Library Services  Library Services	### Aultiple Programs    1,158

(Change is calculated by whole numbers and numbers may not add up due to rounding)

**Note:** For more detailed information regarding the approved funding for interagency projects funded within this agency, please see Appendix J, FY 2025 Interagency Budgets, in the Executive Summary budget volume.

# **FY 2025 Approved Operating Budget Changes**

Table CE0-6 contains the approved FY 2025 budget by fund compared to the FY 2024 approved budget.

#### Table CE0-6

			% Change
	FY 2024	FY 2025	from
Appropriated Fund	Approved	Approved	FY 2024
Local Funds	\$74,192,136	\$75,842,448	2.2
Special Purpose Revenue Funds	\$1,000,000	\$1,350,000	35.0
Federal Grant Funds	\$1,092,101	\$1,256,558	15.1
Private Donations	\$17,000	\$17,000	0.0
GROSS FUNDS	\$76,301,237	\$78,466,006	2.8

### **Mayor's Proposed Budget**

**Increase:** DCPL's Local funds budget proposal includes an increase of \$1,782,682 and a slight decrease of 0.2 Full-Time Equivalent (FTEs) vacant positions across multiple divisions to support projected salary, step, and Fringe Benefit costs. Additionally, a proposed increase of \$39,716 across multiple divisions will support projected contract cost for cleaning, elevator, and Information Technology contracts.

DCPL's Special Purpose Revenue funds include an increase of \$350,000 within the Library Services division to align with projected revenues.

DCPL's Federal Grants funds include an increase of \$164,457 and 0.5 FTEs within the Library Services division to align with the projected grant awards from the Institute for Museum and Library Services.

**Enhance:** DCPL's Local funds budget proposal includes an increase of \$564,414 and 1.0 FTE within the Agency Management division to support Down Activation to bring more programming and events to the Martin Luther King Library. Further increases within the Library Services division includes \$400,783 and 5.0 FTEs will support five Special Police Officers across the Library Services division; and a one-time increase of \$263,046 and 2.0 FTEs will support the Mental Health Services across the Library Services division.

**Reduce:** DCPL's Local funds budget proposal reflects a decrease of \$165,144 across multiple divisions to align with operational spending mainly within supplies. DCPL's local funds budget proposal reflects a decrease of \$1,157,679 and 9.5 FTEs to recognize savings in personal services and reduction in vacant positions.

## **District's Approved Budget**

**No Change:** District of Columbia Public Library's budget reflects no change from the Mayor's proposed budget to the District's approved budget.