



**OFFICE OF THE CHIEF FINANCIAL OFFICER (OCFO)
Position Vacancy Announcement**

SERVICING PERSONNEL OFFICE/UNIT: **Office of Management and Administration (OMA), Human Resources Division**

ANNOUNCEMENT NO: 13-FI-HSSC-0005	POSITION: Agency Fiscal Officer
POSITION SERIES: DS-501	POSITION GRADE: DS-15/16
OPENING DATE: March 11, 2013	CLOSING DATE: Open Until Filled
IF "OPEN UNTIL FILLED," FIRST SCREENING DATE: March 25, 2013	SALARY RANGE: \$103,937 - \$146,226
WORKSITE LOCATION:	AREA OF CONSIDERATION: Unlimited
PROMOTION POTENTIAL: DS – 16	NO. OF VACANCIES: One (1)
AGENCY: Human Support Services Cluster (HSSC), Health Benefits Exchange Authority (HBX)	DURATION OF APPOINTMENT: Permanent

This position is **NOT** in a collective bargaining unit.

BRIEF DESCRIPTION OF DUTIES: This position is located in the Office of the Chief Financial Officer (OCFO), Human Support Services Cluster (HSSC), Health Benefits Exchange Authority (HBX) and works under the general supervision of the Associate Chief Financial Officer (ACFO) who will outline broad objectives and rely on the incumbent to determine appropriate methods in meeting those objectives. The incumbent will utilize their expert knowledge to oversee the financial activities of the HBX, which was established by the Health Benefit Exchange Authority Act of 2011, and will serve as the health insurance exchange for the District of Columbia in accordance with the federal Patient Protection and Affordable Care Act (PPACA). The incumbent is responsible for the planning, operation, development, supervision and monitoring of the operating and capital budgets, grants management and financial management programs for the Agency; overseeing the supervision of agency financial staff; participating with the ACFO, in the development of financial policies and controls, utilizing accounting, fund control systems to maintain proper financial balance, and assures that Agency management obtains maximum benefit from financial resources. Incumbent advises and assist management and financial officials by supplying financial data, information and consultation required to make sound fiscal policy decisions, and collaborates to determine if modifications are required to the budget. Keeps agency officials and staff members informed on new financial systems design and improvements; serve as a key financial and fiscal representative; evaluates new budget, accounting and project cost control systems and procedures; and provides training and assistance related to the financial management system of accounting and reporting. The incumbent accompanies the CFO, ACFO and department director to budget and other hearings convened by the DC City Council and assists in providing detailed information in the presentation and justification of the budget; represents the ACFO in contacts with key officials in the District Government, other local governments and jurisdictions, and the Federal Government, on matters particularly affecting the agency's budget and grants programs and activities; and attends meeting concerning the general overall management of the operating programs for the purpose of determining the significance of management decisions on budget plans and other financial matters.

MINIMUM QUALIFICATIONS: One (1) year of specialized experience performing the related duties and responsibilities to include working with the PPACA and associated federal regulations in the non-profit sector or government healthcare system and providing guidance for the establishment of a start-operated health insurance exchange is required. The ability to understand and apply federal and local program regulations is strongly desired. In addition to the knowledge and experienced levels required, the applicant must possess a degree in accounting, business administration, finance, public administration, or related field. **Applicants must submit an official transcript that verifies a bachelor's degree in accounting, business administration, finance, public administration, or related field. If applicable, your application package must include a U.S. evaluation of all foreign transcripts.**

SPECIALIZED EXPERIENCE: Experience that provides the applicant with the particular knowledge, skills, and abilities to perform successfully the duties of the position, and that is typically in or related to the work of the position to

be filled. To be creditable, specialized experience must have been equivalent to at least the next lower grade level in the normal line of progression for this position.

SUBMISSION OF RANKING FACTORS: The following ranking factors will be used in the evaluation process. All applicants **MUST** respond to the ranking factors **ON A SEPARATE SHEET OF PAPER. PLEASE SEND AS AN ATTACHMENT TO YOUR RESUME.** Please describe specific incidents of sustained achievements from your experience that show evidence of the level at which you meet the ranking factors that have been determined to be of importance for the position for which you are applying. You may refer to any experience, education, training, awards, outside activities, etc. that includes the degree to which you possess the job related knowledge, skills, and abilities described in the ranking factors. The information given in response to the ranking factors should be complete and accurate to the best of your knowledge. **FAILURE TO RESPOND TO ALL RANKING FACTORS WILL ELIMINATE YOU FROM CONSIDERATION.**

1. **KNOWLEDGE:** Describe your expert accounting, budgeting, financial reporting, statistical and financial management knowledge and the proven ability to utilize fundamental and diversified professional accounting principles, methods, techniques, theories, practices and systems to formulate and execute a budget and achieve a wide range of financial management objectives.
2. **LEADERSHIP:** Describe your strong leadership skills, including the ability to select development, supervise subordinates, and skillfully communicate strategies and goals to achieve desired results.
3. **JUDGEMENT:** Describe your ability to apply a high level of sound, independent judgment, in the solution of financial problems and the administration of the financial management process.
4. **PROGRAM AND MISSION ACCOMPLISHMENT:** Describe your ability to organize, analyze, interpret and evaluate financial data to reach conclusions and solutions that assist in attaining overall agency objectives, including your ability to plan, direct and coordinate complex financial management programs.

SUBSTITUTION OF EDUCATION FOR EXPERIENCE WILL BE ALLOWED AS DEFINED BY OPM'S, QUALIFICATIONS STANDARDS. HOWEVER, IN ORDER TO RECEIVE CREDIT, YOU MUST SUBMIT OFFICIAL PROOF OF EDUCATIONAL ATTAINMENT WITH YOUR APPLICATION. TIME-IN-GRADE REQUIREMENTS ARE APPLICABLE. APPLICANTS CLAIMING VETERAN'S PREFERENCE MUST SUBMIT OFFICIAL PROOF WITH THE APPLICATION.

DRUG-FREE WORKPLACE ACT OF 1988: "PURSUANT TO THE REQUIREMENTS OF THE DRUG-FREE WORKPLACE ACT OF 1988, THE INDIVIDUAL SELECTED TO FILL THIS POSITION WILL, AS A CONDITION OF EMPLOYMENT, BE REQUIRED TO NOTIFY HIS OR HER IMMEDIATE SUPERVISOR, IN WRITING, NOT LATER THAN FIVE (5) DAYS AFTER CONVICTION OF OR A PLEA OF GUILTY TO A VIOLATION OF ANY CRIMINAL DRUG STATUTE OCCURRING IN THE WORKPLACE."

APPLICATIONS SUBMITTED FOR CONSIDERATION WILL NOT BE RETURNED TO THE APPLICANT, EXCEPT THAT APPLICATIONS RECEIVED OUTSIDE THE AREA OF CONSIDERATION OR AFTER THE CLOSING DATE WILL BE RETURNED WITHOUT ACTION.

WORKING CONDITIONS: Office Environment

PHYSICAL EFFORT: Sedentary

ALL POSITIONS NOT IN THE COLLECTIVE BARGAINING UNIT SERVE AT THE PLEASURE OF THE CFO AND MAY BE TERMINATED AT WILL.

IMPORTANT NOTICE TO ALL APPLICANTS: Unless otherwise indicated, regular attendance is an essential job requirement of all positions in the OCFO. If you are scheduled for an interview and require any reasonable accommodation for the interview, please inform the hiring representative who contacted you with the specifics of your requirement. Whenever possible, please give the hiring representative sufficient time to consider and respond to your request. **Thank you for considering employment at the OCFO!**

HOW TO APPLY: ALL APPLICANTS, INCLUDING DEPARTMENTAL EMPLOYEES AND OTHER DC GOVERNMENT EMPLOYEES, MUST SUBMIT THE DISTRICT OF COLUMBIA APPLICATION, [DC 2000](#). RESUME MAY BE ATTACHED.) EMPLOYEES AFFECTED BY RESTRUCTURING MUST SUBMIT THEIR APPLICATION

WITH THE APPLICATION TRANSMITTAL FORM. **ALL APPLICATIONS, TRANSCRIPTS AND SUPPORTING DOCUMENTS (copy of College/University Transcripts, etc) MUST BE RECEIVED BY CLOSE OF BUSINESS (5:00 pm) ON THE CLOSING DATE OF THE ANNOUNCEMENT.**

"A NON-COMPETITIVE SELECTION OF A CANDIDATE ON THE AGENCY'S REEMPLOYMENT PRIORITY LIST OR THE DISPLACED EMPLOYEE'S PRIORITY LIST WILL RESULT IN CANCELLATION OF THIS ANNOUNCEMENT."

NOTE: It is imperative that all information on the DC 2000, resume and supporting documents be both accurate and truthful and is subject to verification. Misrepresentations of any kind may be grounds for disqualification for this position or termination.

WHERE TO APPLY:

Felicia Rothchild

OCFO – OMA – Human Resources
1101 4th Street, S.W., Suite W220
Washington, DC 20024
(202) 442-6523

RESIDENCY PREFERENCE AMENDMENT ACT OF 1998: An external applicant for a position in the OCFO who is a bona fide resident of the District of Columbia AT THE TIME OF APPLICATION, may claim a hiring preference over a non-resident applicant by completing the 'Residency Preference for Employment' form, [DC 2000RP](#), and submitting it with the employment application, [DC 2000](#). To be granted preference, an applicant must: (1) be qualified for the position; and (2) submit a claim form at the time of application. Except for employees entitled by law to preference, preference will not be granted unless the claim is made at the time of application. This preference is only granted upon initial appointment.

NOTICE OF NON-DISCRIMINATION: In accordance with the D.C. Human Rights Act of 1977, as amended, D.C. Official Code section 2-1401.01 *et seq.*, (Act) the District of Columbia does not discriminate on the basis of actual or perceived: race, color, religion, national origin, sex, age, marital status, personal appearance, sexual orientation, familial status, family responsibilities, matriculation, political affiliation, disability, source of income, or place of residence or business. Sexual harassment is a form of sex discrimination which is also prohibited by the Act. In addition, harassment based on any of the above protected categories is prohibited by the Act. Discrimination in violation of the Act will not be tolerated. Violators will be subject to disciplinary action.

NOTICE OF BACKGROUND INVESTIGATION AND PENALTIES FOR FALSE STATEMENTS: Employment with the OCFO is subject to the completion and satisfactory result of a background investigation conducted by the OCFO. For most positions, the investigation is conducted after commencement of duty, at which time you will be provided background and release of information forms to complete. For more information, see the Employment Opportunities section at the OCFO website (www.cfo.dc.gov). Certain highly sensitive positions however warrant completion of the OCFO background investigation prior to commencement of duty. You will be informed if this is required.

Applicant understands that a false statement on any part of your application, including materials submitted with the application, may be grounds for not hiring you, or for firing you after you begin work (D.C. Official Code, section 1-616.51 *et seq.*) (2001). Applicant understands that the making of a false statement on the application or on materials submitted with the application is punishable by criminal penalties pursuant to D.C. Official Code, section 22-2405 *et seq.* (2001).

SALARY REDUCTION OF REEMPLOYED ANNUITANTS: An individual selected for employment in the District Government on or after January 1, 1980, who is receiving an annuity under any District government civilian retirement system, shall have his or her pay reduced by the amount of annuity allocable to the period of employment as a reemployed annuitant.

OFFICIAL JOB OFFERS ARE MADE ONLY BY THE OMA HUMAN RESOURCES

OFFICE OF THE CHIEF FINANCIAL OFFICER

AN EQUAL OPPORTUNITY EMPLOYER